

Rate Type:
M=Monthly
H= Hourly

**City of Azusa
Salary Schedule
Effective: January 1, 2021**

| CLASSIFICATION | EFFECTIVE DATE | RANGE | BENEFIT UNIT | Rate Type | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|-------------------------------------|----------------|-------|--------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|
| ACCOUNTANT | 7/1/2017 | 4189 | ACEA | M | \$ 5,015.87 | \$ 5,255.35 | \$ 5,506.81 | \$ 5,770.88 | \$ 6,048.14 | |
| ACCOUNTING SPECIALIST, SENIOR | 7/26/2020 | 4179 | ACEA | M | \$ 4,786.88 | \$ 5,026.22 | \$ 5,277.53 | \$ 5,541.41 | \$ 5,818.48 | |
| ADMINISTRATIVE ANALYST | 8/19/2019 | 4192 | ACEA | M | \$ 5,160.99 | \$ 5,419.04 | \$ 5,689.99 | \$ 5,974.49 | \$ 6,273.22 | |
| ADMINISTRATIVE ASSISTANT - P/T | 11/17/2019 | 7166 | PART | H | \$ 19.16 | \$ 20.11 | \$ 21.12 | \$ 22.14 | \$ 23.28 | |
| ADMINISTRATIVE TECH - POLICE | 8/19/2019 | 4174 | ACEA | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| ADMINISTRATIVE TECHNICIAN | 8/19/2019 | 4174 | ACEA | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| ADMINISTRATIVE TECHNICIAN - P/T | 9/6/2020 | 4174 | PART | H | \$ 25.11 | \$ 26.36 | \$ 27.68 | \$ 29.06 | \$ 30.52 | |
| APPRENTICE ELECTR TEST TECH | 8/1/2020 | 5198 | IBEW | M | \$ 6,114.92 | \$ 6,420.66 | \$ 6,741.70 | \$ 7,078.80 | \$ 7,432.72 | |
| APPRENTICE LINE MECHANIC | 8/1/2020 | 5204 | IBEW | M | \$ 6,734.60 | \$ 7,071.34 | \$ 7,424.89 | \$ 7,796.14 | \$ 8,185.95 | |
| ASSISTANT CHIEF DEPUTY CITY CLERK | 7/1/2017 | 3243 | AMMA | M | \$ 5,127.65 | \$ 5,348.30 | \$ 5,579.92 | \$ 5,823.16 | \$ 6,078.49 | |
| ASSISTANT PLANNER | 8/19/2019 | 4190 | ACEA | M | \$ 5,063.77 | \$ 5,316.96 | \$ 5,582.81 | \$ 5,861.95 | \$ 6,155.04 | |
| ASSISTANT POOL MANAGER - P/T | 1/1/2021 | 7123 | PART | H | \$ 17.79 | \$ 18.68 | \$ 19.61 | \$ 20.59 | \$ 21.62 | |
| ASSISTANT RECREATION LEADR - P/T | 1/1/2021 | 7093 | PART | H | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| ASSOCIATE ELECTRIC UTILITY ENGINEER | 11/18/2019 | 4222 | ACEA | M | \$ 6,877.70 | \$ 7,221.59 | \$ 7,582.66 | \$ 7,961.80 | \$ 8,359.89 | |
| ASSOCIATE PLANNER | 8/19/2019 | 4201 | ACEA | M | \$ 5,623.36 | \$ 5,904.53 | \$ 6,199.75 | \$ 6,509.74 | \$ 6,835.23 | |
| ASST DIR OF UTL - ELECTRIC OPS | 9/16/2019 | 3558 | AMMA | M | \$ 11,149.03 | \$ 11,706.48 | \$ 12,291.80 | \$ 12,906.39 | \$ 13,551.71 | |
| ASST DIR OF UTL - WATER OPS | 12/19/2017 | 3557 | AMMA | M | \$ 9,823.23 | \$ 10,314.37 | \$ 10,830.09 | \$ 11,371.72 | \$ 11,940.31 | |
| ASST DIR OF UTL-CUST CARE & SOL | 12/19/2017 | 3557 | AMMA | M | \$ 9,823.23 | \$ 10,314.37 | \$ 10,830.09 | \$ 11,371.72 | \$ 11,940.31 | |
| ASST DIR OR UTL- RESOURCE MGMT | 12/19/2017 | 3570 | AMMA | M | \$ 11,148.83 | \$ 11,706.48 | \$ 12,292.23 | \$ 12,907.36 | \$ 13,552.73 | |
| ASST DIRECTOR OF PUBLIC WORKS | 1/16/2018 | 3531 | AMMA | M | \$ 8,772.49 | \$ 9,211.13 | \$ 9,671.68 | \$ 10,155.27 | \$ 10,663.02 | |
| ASST PARK MAINT WRK I - P/T | 1/1/2021 | 7137 | PART | H | \$ 15.40 | \$ 16.17 | \$ 16.98 | \$ 17.83 | \$ 18.72 | |
| ASST STREET MAINT WKR I - P/T | 1/1/2021 | 7137 | PART | H | \$ 15.40 | \$ 16.17 | \$ 16.98 | \$ 17.83 | \$ 18.72 | |
| BUDGET ADMINISTRATOR | 8/19/2019 | 4211 | ACEA | M | \$ 6,188.05 | \$ 6,497.45 | \$ 6,822.33 | \$ 7,163.44 | \$ 7,521.61 | |
| BUILDING INSPECTOR I | 8/19/2019 | 4196 | ACEA | M | \$ 5,361.39 | \$ 5,629.46 | \$ 5,910.93 | \$ 6,206.48 | \$ 6,516.80 | |
| BUILDING INSPECTOR II | 8/19/2019 | 4199 | ACEA | M | \$ 5,792.86 | \$ 6,082.50 | \$ 6,386.63 | \$ 6,705.96 | \$ 7,041.26 | |
| BUILDING OFFICIAL | 7/1/2017 | 3435 | AMMA | M | \$ 7,259.85 | \$ 7,622.83 | \$ 8,003.98 | \$ 8,404.18 | \$ 8,824.37 | |
| BUILDING TECHNICIAN | 8/19/2019 | 4174 | ACEA | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| BUS DRIVER | 8/19/2019 | 4158 | ACEA | M | \$ 3,744.48 | \$ 3,931.70 | \$ 4,128.29 | \$ 4,334.70 | \$ 4,551.44 | |
| BUS DRIVER - P/T | 11/17/2019 | 7142 | PART | H | \$ 21.60 | \$ 22.68 | \$ 23.82 | \$ 25.01 | \$ 26.26 | |
| CASHIER | 8/1/2020 | 5138 | IBEW | M | \$ 2,774.25 | \$ 2,912.96 | \$ 3,058.61 | \$ 3,211.54 | \$ 3,372.12 | |
| CASHIER - P/T | 8/1/2020 | 7138 | PART | H | \$ 16.01 | \$ 16.81 | \$ 17.65 | \$ 18.53 | \$ 19.45 | |
| CHIEF DEPUTY CITY CLERK | 7/1/2018 | 3411 | NREP | M | \$ 7,384.21 | \$ 7,772.82 | \$ 8,181.98 | \$ 8,612.58 | \$ 9,065.90 | |
| CHIEF OF POLICE | 9/16/2019 | CHOPF | CONT-EXEC | M | \$ 16,641.00 | \$ 16,641.00 | \$ 16,641.00 | \$ 16,641.00 | \$ 16,641.00 | |
| CITY CLERK | 7/1/1999 | 1102 | ELECT | M | \$ 3,090.26 | \$ 3,090.26 | \$ 3,090.26 | \$ 3,090.26 | \$ 3,090.26 | |
| CITY MANAGER | 3/31/2018 | CMGR | CONT-EXEC | M | \$ 17,833.34 | \$ 17,833.34 | \$ 17,833.34 | \$ 17,833.34 | \$ 17,833.34 | |
| CITY TREASURER | 7/1/1999 | 1103 | ELECT | M | \$ 2,626.91 | \$ 2,626.91 | \$ 2,626.91 | \$ 2,626.91 | \$ 2,626.91 | |
| COMMUNITY IMPROVEMENT INSPECTR | 8/19/2019 | 4171 | ACEA | M | \$ 4,301.78 | \$ 4,516.87 | \$ 4,742.71 | \$ 4,979.85 | \$ 5,228.84 | |
| COMMUNITY IMPROVEMENT MGR | 7/1/2017 | 3370 | AMMA | M | \$ 6,588.72 | \$ 6,918.15 | \$ 7,264.07 | \$ 7,627.29 | \$ 8,008.64 | |
| COMMUNITY RESOURCE SPEC P/T | 11/17/2019 | 7142 | PART | H | \$ 21.60 | \$ 22.68 | \$ 23.82 | \$ 25.01 | \$ 26.26 | |
| COMMUNITY RESOURCE SPECIALIST | 8/19/2019 | 4158 | ACEA | M | \$ 3,744.48 | \$ 3,931.70 | \$ 4,128.29 | \$ 4,334.70 | \$ 4,551.44 | |

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|-------------------------------------|----------------|--------|--------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|
| COMMUNITY SERVICE OFFICER - ADMIN | 8/19/2019 | 9164 | CAPP | M | \$ 4,048.76 | \$ 4,251.20 | \$ 4,463.76 | \$ 4,686.95 | \$ 4,921.29 | |
| COMMUNITY SERVICE OFFICER - FIELD | 8/19/2019 | 9170 | CAPP | M | \$ 4,251.20 | \$ 4,463.76 | \$ 4,686.95 | \$ 4,921.30 | \$ 5,167.36 | |
| COUNCILMEMBER | 7/1/1999 | 1101 | COUNCIL | M | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ 400.00 | |
| COURT LIAISON OFFICER | 8/9/2017 | 9192 | NREP | M | \$ 5,328.75 | \$ 5,595.19 | \$ 5,874.95 | \$ 6,168.69 | \$ 6,477.13 | |
| CUST CARE OPERATIONS SUPERVSR | 8/1/2020 | 5203 | IBEW | M | \$ 6,342.99 | \$ 6,660.13 | \$ 6,993.13 | \$ 7,342.80 | \$ 7,709.93 | |
| CUSTODIAN - P/T | 1/1/2021 | 7120 | PART | H | \$ 14.14 | \$ 14.85 | \$ 15.59 | \$ 16.37 | \$ 17.19 | |
| CUSTOMER CARE LEAD | 8/1/2020 | 5180 | IBEW | M | \$ 5,115.01 | \$ 5,370.76 | \$ 5,639.29 | \$ 5,921.26 | \$ 6,217.32 | |
| CUSTOMER SERVICE REP I | 8/1/2020 | 5154 | IBEW | M | \$ 3,994.62 | \$ 4,194.36 | \$ 4,404.07 | \$ 4,624.27 | \$ 4,855.48 | |
| CUSTOMER SERVICE REP I - P/T | 8/1/2020 | 5154 | PART | H | \$ 23.05 | \$ 24.20 | \$ 25.41 | \$ 26.68 | \$ 28.01 | |
| CUSTOMER SERVICE REP II | 8/1/2020 | 5164 | IBEW | M | \$ 4,398.39 | \$ 4,618.31 | \$ 4,849.22 | \$ 5,091.68 | \$ 5,346.27 | |
| CUSTOMER SERVICE REP III | 8/1/2020 | 5174 | IBEW | M | \$ 4,844.48 | \$ 5,086.70 | \$ 5,341.04 | \$ 5,608.09 | \$ 5,888.49 | |
| DEPARTMENT INTERN - P/T | 1/1/2021 | 7104 | PART | H | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| DEPUTY CITY CLERK I - P/T | 11/17/2019 | 7142 | PART | H | \$ 21.60 | \$ 22.68 | \$ 23.82 | \$ 25.01 | \$ 26.26 | |
| DEPUTY CITY CLERK II | 8/19/2019 | 4174 | ACEA | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| DEPUTY CITY MANAGER | 8/17/2020 | DCMGR | CONT-EXEC | M | \$ 13,333.33 | \$ 13,333.33 | \$ 13,333.33 | \$ 13,333.33 | \$ 13,333.33 | |
| DEVELOPMENT SERVICES ASSISTANT | 8/19/2019 | 4174 | ACEA | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| DIRECTOR OF ADMINISTRATIVE SERVICES | 8/20/2019 | DIRFN | CONT-EXEC | M | \$ 14,590.83 | \$ 14,590.83 | \$ 14,590.83 | \$ 14,590.83 | \$ 14,590.83 | |
| DIRECTOR OF ECON & COMM DEV | 1/28/2019 | ECDDIR | CONT-EXEC | M | \$ 13,166.67 | \$ 13,166.67 | \$ 13,166.67 | \$ 13,166.67 | \$ 13,166.67 | |
| DIRECTOR OF IT & LIBRARY SVCS | 7/1/2016 | DITLB | CONT-EXEC | M | \$ 13,267.95 | \$ 13,267.95 | \$ 13,267.95 | \$ 13,267.95 | \$ 13,267.95 | |
| DIRECTOR OF PUB WORKS/CITY ENG | 12/2/2019 | PWDCE | CONT-EXEC | M | \$ 13,333.33 | \$ 13,333.33 | \$ 13,333.33 | \$ 13,333.33 | \$ 13,333.33 | |
| DIRECTOR OF RECREATION & FAM SVCS | 1/3/2018 | DREC | CONT-EXEC | M | \$ 12,176.67 | \$ 12,176.67 | \$ 12,176.67 | \$ 12,176.67 | \$ 12,176.67 | |
| DIRECTOR OF UTILITIES | 8/13/2018 | DUTIL | CONT-EXEC | M | \$ 16,568.33 | \$ 16,568.33 | \$ 16,568.33 | \$ 16,568.33 | \$ 16,568.33 | |
| ECONOMIC DEVELOPMENT SPECIALIST | 8/19/2019 | 4190 | ACEA | M | \$ 5,063.77 | \$ 5,316.96 | \$ 5,582.81 | \$ 5,861.95 | \$ 6,155.04 | |
| ELECTRIC CREW SUPERVISOR | 8/1/2020 | 5228 | IBEW | M | \$ 9,496.18 | \$ 9,970.99 | \$ 10,469.54 | \$ 10,993.02 | \$ 11,542.67 | |
| ELECTRIC DISTRIBUTION SUPERVISOR | 8/1/2020 | 5243 | IBEW | M | \$ 10,398.32 | \$ 10,918.24 | \$ 11,464.15 | \$ 12,037.35 | \$ 12,639.22 | |
| ELECTRIC TROUBLESHOOTER | 8/1/2020 | 5256 | IBEW | M | \$ 8,632.89 | \$ 9,064.54 | \$ 9,517.76 | \$ 9,993.65 | \$ 10,493.34 | |
| ELECTRICAL ENGINEER | 7/1/2017 | 3448 | AMMA | M | \$ 7,532.91 | \$ 7,909.54 | \$ 8,305.03 | \$ 8,720.28 | \$ 9,156.28 | |
| ELECTRICAL TEST TECHNICIAN | 8/1/2020 | 5213 | IBEW | M | \$ 7,077.57 | \$ 7,431.45 | \$ 7,803.02 | \$ 8,193.19 | \$ 8,602.83 | |
| ENGINEERING ASSISTANT | 8/19/2019 | 4186 | ACEA | M | \$ 4,875.00 | \$ 5,118.75 | \$ 5,374.69 | \$ 5,643.42 | \$ 5,925.59 | |
| ENGINEERING ASSOCIATE | 8/19/2019 | 4222 | ACEA | M | \$ 6,877.70 | \$ 7,221.59 | \$ 7,582.66 | \$ 7,961.80 | \$ 8,359.89 | |
| ENGINEERING TECHNICIAN | 8/19/2019 | 4165 | ACEA | M | \$ 3,998.31 | \$ 4,198.23 | \$ 4,408.14 | \$ 4,628.54 | \$ 4,859.97 | |
| ENVIRONMENTAL PROGRAMS MANAGER | 8/19/2019 | 3213 | AMMA | M | \$ 7,340.28 | \$ 7,708.03 | \$ 8,093.18 | \$ 8,498.35 | \$ 8,923.28 | |
| ENVIRONMENTAL PROGRAMS SPECIALIST | 8/19/2019 | 3204 | AMMA | M | \$ 6,481.21 | \$ 6,804.85 | \$ 7,144.62 | \$ 7,500.61 | \$ 7,874.24 | |
| EXEC ASSISTANT ADMIN SVCS DEPT | 7/26/2020 | 4179 | NREP | M | \$ 4,786.88 | \$ 5,026.22 | \$ 5,277.53 | \$ 5,541.41 | \$ 5,818.48 | |
| EXEC ASSISTANT TO THE CITY MGR | 8/11/2017 | 4187 | NREP | M | \$ 4,980.71 | \$ 5,229.75 | \$ 5,491.23 | \$ 5,765.79 | \$ 6,054.08 | |
| FACILITIES MAINTENANCE FOREMAN | 6/18/2019 | 8184 | SEIU | M | \$ 4,931.88 | \$ 5,178.47 | \$ 5,437.40 | \$ 5,709.27 | \$ 5,994.73 | |
| FAMILY SERVICES MANAGER | 8/17/2020 | 3365 | AMMA | M | \$ 6,450.85 | \$ 6,773.39 | \$ 7,112.06 | \$ 7,467.66 | \$ 7,841.04 | |
| FIELD SERVICE REPRESENTATIVE | 8/1/2020 | 5184 | IBEW | M | \$ 5,337.24 | \$ 5,604.11 | \$ 5,884.31 | \$ 6,178.52 | \$ 6,487.45 | |
| FIELD SERVICE SUPERVISOR | 8/1/2020 | 5194 | IBEW | M | \$ 5,881.60 | \$ 6,175.68 | \$ 6,484.48 | \$ 6,808.69 | \$ 7,149.13 | |
| FINANCE MANAGER | 5/18/2020 | 3213 | AMMA | M | \$ 7,340.28 | \$ 7,708.03 | \$ 8,093.18 | \$ 8,498.35 | \$ 8,923.28 | |

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| HOME DELIVERED MEAL ASST - P/T | 1/1/2021 | 7093 | PART | H | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| HOME DELIVERED MEAL MGR - P/T | 1/1/2021 | 7119 | PART | H | \$ 15.40 | \$ 16.17 | \$ 16.98 | \$ 17.83 | \$ 18.72 | |
| HUMAN RESOURCES MANAGER | 8/20/2019 | 3213 | NREP | M | \$ 7,340.28 | \$ 7,708.03 | \$ 8,093.18 | \$ 8,498.35 | \$ 8,923.28 | |
| HUMAN RESOURCES/RISK MGT ANALYST | 8/12/2017 | 4192 | NREP | M | \$ 5,160.99 | \$ 5,419.04 | \$ 5,689.99 | \$ 5,974.49 | \$ 6,273.22 | |
| HUMAN RESOURCES SPECIALIST I | 12/27/2020 | 4174 | NREP | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| HUMAN RESOURCES SPECIALIST II | 12/27/2020 | 4179 | NREP | M | \$ 4,786.88 | \$ 5,026.22 | \$ 5,277.54 | \$ 5,541.41 | \$ 5,818.48 | |
| INFO TECH SYS & NETWORK MGR | 3/11/2018 | 3531 | AMMA | M | \$ 8,772.49 | \$ 9,211.13 | \$ 9,671.68 | \$ 10,155.27 | \$ 10,663.02 | |
| INFORMATION TECH ANALYST | 8/19/2019 | 4188 | ACEA | M | \$ 5,000.91 | \$ 5,250.96 | \$ 5,513.50 | \$ 5,789.18 | \$ 6,078.64 | |
| INFORMATION TECH ANALYST P/T | 11/17/2019 | 4188 | PART | H | \$ 28.85 | \$ 30.29 | \$ 31.81 | \$ 33.40 | \$ 35.07 | |
| INSTRUCTOR GUARD - P/T | 1/1/2021 | 7109 | PART | H | \$ 15.40 | \$ 16.17 | \$ 16.98 | \$ 17.83 | \$ 18.72 | |
| JAIL, FLEET & FACILITIES COORD | 8/19/2019 | 9164 | NREP | M | \$ 4,048.76 | \$ 4,251.20 | \$ 4,463.76 | \$ 4,686.95 | \$ 4,921.29 | |
| JUNIOR ACCOUNTANT | 7/26/2020 | 4179 | ACEA | M | \$ 4,786.88 | \$ 5,026.22 | \$ 5,277.53 | \$ 5,541.41 | \$ 5,818.48 | |
| LIBRARIAN | 7/26/2020 | 4175 | ACEA | M | \$ 5,026.22 | \$ 5,277.53 | \$ 5,541.41 | \$ 5,818.48 | \$ 6,109.40 | |
| LIBRARIAN - P/T | 7/26/2020 | 4175 | PART | H | \$ 29.00 | \$ 30.45 | \$ 31.97 | \$ 33.57 | \$ 35.25 | |
| LIBRARY AIDE - P/T | 1/1/2021 | 7105 | PART | H | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | \$ 17.87 | |
| LIBRARY ASSISTANT III | 8/19/2019 | 4150 | ACEA | M | \$ 3,475.30 | \$ 3,649.07 | \$ 3,831.52 | \$ 4,023.09 | \$ 4,224.25 | |
| LIBRARY BOOKMOBILE DRIVER - P/T | 1/1/2021 | 7116 | PART | H | \$ 16.17 | \$ 16.98 | \$ 17.83 | \$ 18.72 | \$ 19.65 | |
| LIBRARY CIRCULATION SUPERVISOR | 8/19/2019 | 4166 | ACEA | M | \$ 4,052.40 | \$ 4,255.02 | \$ 4,467.78 | \$ 4,691.17 | \$ 4,925.72 | |
| LIBRARY PAGE - P/T | 1/1/2021 | 7099 | PART | H | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| LIBRARY SERVICES MANAGER | 10/7/2019 | 3348 | AMMA | M | \$ 6,634.12 | \$ 6,965.83 | \$ 7,314.12 | \$ 7,679.83 | \$ 8,063.82 | |
| LIFEGUARD - P/T | 1/1/2021 | 7105 | PART | H | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| LINE MECHANIC | 8/1/2020 | 5218 | IBEW | M | \$ 7,720.37 | \$ 8,106.39 | \$ 8,511.71 | \$ 8,937.30 | \$ 9,384.15 | |
| LIT SRV & ADLT ED COORD | 8/19/2019 | 4321 | ACEA | M | \$ 4,392.98 | \$ 4,612.66 | \$ 4,843.26 | \$ 5,085.42 | \$ 5,339.69 | |
| LIT SRV & ADLT ED COORD - P/T | 11/17/2019 | 4321 | PART | H | \$ 25.34 | \$ 26.61 | \$ 27.94 | \$ 29.34 | \$ 30.81 | |
| LITERACY PROGRAM ASSISTANT | 8/19/2019 | 4320 | ACEA | M | \$ 2,888.88 | \$ 3,033.32 | \$ 3,184.99 | \$ 3,344.25 | \$ 3,511.47 | |
| LITERACY PROGRAM ASST - P/T | 11/17/2019 | 4320 | PART | H | \$ 16.67 | \$ 17.50 | \$ 18.37 | \$ 19.29 | \$ 20.26 | |
| MANAGEMENT ANALYST | 8/15/2017 | 3295 | NREP | M | \$ 4,955.10 | \$ 5,264.80 | \$ 5,574.48 | \$ 5,884.17 | \$ 6,193.89 | |
| MANAGEMENT INTERN - P/T | 1/1/2021 | 7108 | PART | H | \$ 15.97 | \$ 16.77 | \$ 17.61 | \$ 18.49 | \$ 19.41 | |
| MAYOR | 7/1/1999 | 1101 | COUNCIL | M | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ 400.00 | |
| METER READER | 8/1/2020 | 5179 | IBEW | M | \$ 5,084.77 | \$ 5,399.01 | \$ 5,605.96 | \$ 5,886.26 | \$ 6,180.58 | |
| METER READER - P/T | 8/1/2020 | 5179 | PART | H | \$ 29.34 | \$ 30.80 | \$ 32.34 | \$ 33.96 | \$ 35.66 | |
| NEIGHBORHOOD SVCS COORDINATOR | 7/1/2017 | 3210 | AMMA | M | \$ 5,841.62 | \$ 6,133.20 | \$ 6,440.95 | \$ 6,762.13 | \$ 7,099.42 | |
| OFC SP I/WTR DRGHT TECH - P/T | 11/17/2019 | 4133 | PART | H | \$ 17.13 | \$ 17.99 | \$ 18.89 | \$ 19.83 | \$ 20.82 | |
| OFFICE SPECIALIST I | 8/19/2019 | 4133 | ACEA | M | \$ 2,969.56 | \$ 3,118.04 | \$ 3,273.94 | \$ 3,437.64 | \$ 3,609.52 | |
| OFFICE SPECIALIST I - P/T | 11/17/2019 | 4133 | PART | H | \$ 17.13 | \$ 17.99 | \$ 18.89 | \$ 19.83 | \$ 20.82 | |
| OFFICE SPECIALIST II | 8/19/2019 | 4143 | ACEA | M | \$ 3,256.62 | \$ 3,419.45 | \$ 3,590.42 | \$ 3,769.94 | \$ 3,958.44 | |
| OFFICE SPECIALIST II - P/T | 11/17/2019 | 4143 | PART | M | \$ 18.79 | \$ 19.73 | \$ 20.71 | \$ 21.75 | \$ 22.84 | |
| PARK AMBASSADOR - P/T | 1/1/2021 | 7113 | PART | M | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| PARK MAINT CREW SUPERVISOR | 7/26/2020 | 8205 | SEIU | M | \$ 4,783.37 | \$ 5,022.54 | \$ 5,273.67 | \$ 5,537.35 | \$ 5,814.22 | |
| PARK MAINT SUPERVISOR | 7/26/2020 | 8206 | SEIU | M | \$ 5,361.39 | \$ 5,629.46 | \$ 5,910.93 | \$ 6,206.48 | \$ 6,516.80 | |

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| PARK MAINT WORKER I | 7/26/2020 | 8207 | SEIU | M | \$ 3,573.73 | \$ 3,752.42 | \$ 3,940.04 | \$ 4,137.04 | \$ 4,343.89 | |
| PARK MAINT WORKER II | 7/26/2020 | 8208 | SEIU | M | \$ 3,923.98 | \$ 4,120.18 | \$ 4,326.19 | \$ 4,542.50 | \$ 4,769.62 | |
| PARK MAINT WORKER III | 7/26/2020 | 8209 | SEIU | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| PAYROLL SPECIALIST | 2/18/2020 | 4174 | ACEA | M | \$ 4,351.71 | \$ 4,569.30 | \$ 4,797.76 | \$ 5,037.65 | \$ 5,289.53 | |
| PLANNING MANAGER | 10/1/2018 | 3436 | AMMA | M | \$ 7,622.84 | \$ 8,003.98 | \$ 8,404.18 | \$ 8,824.37 | \$ 9,265.59 | |
| PLANNING TECHNICIAN | 8/19/2019 | 4165 | ACEA | M | \$ 3,998.31 | \$ 4,198.23 | \$ 4,408.14 | \$ 4,628.54 | \$ 4,859.97 | |
| POLICE ADMINISTRATIVE SVC MGR/COR | 2/18/2020 | 3412 | AMMA | M | \$ 8,204.39 | \$ 8,614.61 | \$ 9,045.34 | \$ 9,497.61 | \$ 9,972.49 | |
| POLICE AIDE - P/T | 1/1/2021 | 7080 | PART | H | \$ 14.11 | \$ 14.81 | \$ 15.55 | \$ 16.33 | \$ 17.14 | |
| POLICE CAPTAIN | 8/19/2019 | 3482 | APMA | M | \$ 12,155.60 | \$ 12,763.38 | \$ 13,401.56 | \$ 14,071.63 | \$ 14,775.21 | |
| POLICE COMMUNICATION SUPRVISOR | 8/16/2017 | 9195 | NREP | M | \$ 6,143.70 | \$ 6,450.85 | \$ 6,773.38 | \$ 7,112.05 | \$ 7,467.66 | |
| POLICE DEPT INFO SYS MANAGER | 2/26/2018 | 3345 | AMMA | M | \$ 7,279.70 | \$ 7,643.67 | \$ 8,025.86 | \$ 8,427.16 | \$ 8,848.50 | |
| POLICE DISPATCHER | 8/1/2020 | 9166 | CAPP | M | \$ 4,396.04 | \$ 4,615.84 | \$ 4,846.63 | \$ 5,088.96 | \$ 5,343.41 | |
| POLICE DISPATCHER - P/T | 8/1/2020 | 9166 | PART | H | \$ 25.36 | \$ 26.62 | \$ 27.96 | \$ 29.35 | \$ 30.82 | |
| POLICE LIEUTENANT | 8/19/2019 | 3423 | APMA | M | \$ 10,241.08 | \$ 10,753.15 | \$ 11,290.80 | \$ 11,855.34 | \$ 12,448.11 | |
| POLICE OFFICER | 8/19/2019 | 6101 | APOA | M | \$ 6,466.33 | \$ 6,791.87 | \$ 7,134.55 | \$ 7,495.18 | \$ 7,874.78 | \$ 8,268.52 |
| POLICE OFFICER CORPORAL | 8/1/2020 | 6106 | APOA | M | \$ 6,959.40 | \$ 7,307.37 | \$ 7,672.74 | \$ 8,056.38 | \$ 8,459.20 | \$ 8,882.16 |
| POLICE OFFICER RESERVE - LEVEL I - P/T | 11/17/2019 | 6101R | PART | H | \$ 37.31 | \$ 37.31 | \$ 37.31 | \$ 37.31 | \$ 37.31 | |
| POLICE OFFICER RESERVE - LEVEL II - P/T | 11/17/2019 | 6184R | PART | H | \$ 30.46 | \$ 30.46 | \$ 30.46 | \$ 30.46 | \$ 30.46 | |
| POLICE OFFICER TRAINEE | 8/19/2019 | 6184 | NREP | M | \$ 5,279.65 | \$ 5,543.63 | \$ 5,820.81 | \$ 6,111.85 | \$ 6,417.45 | |
| POLICE RECORDS SPECIALIST I | 8/19/2019 | 9140 | CAPP | M | \$ 3,228.02 | \$ 3,389.42 | \$ 3,558.89 | \$ 3,736.84 | \$ 3,923.68 | |
| POLICE RECORDS SPECIALIST I - P/T | 11/17/2019 | 9140 | PART | H | \$ 18.62 | \$ 21.48 | \$ 22.56 | \$ 23.68 | \$ 24.87 | |
| POLICE RECORDS SPECIALIST II | 8/19/2019 | 9150 | CAPP | M | \$ 3,546.33 | \$ 3,723.65 | \$ 3,909.83 | \$ 4,105.32 | \$ 4,310.59 | |
| POLICE RECORDS SPECIALIST III | 8/19/2019 | 9160 | CAPP | M | \$ 3,870.20 | \$ 4,063.71 | \$ 4,266.90 | \$ 4,480.24 | \$ 4,704.25 | |
| POLICE RECORDS SUPERVISOR | 8/19/2019 | 9165 | CAPP | M | \$ 4,835.28 | \$ 5,077.04 | \$ 5,330.90 | \$ 5,597.44 | \$ 5,877.31 | |
| POLICE SERGEANT | 8/19/2019 | 3416 | APMA | M | \$ 8,581.43 | \$ 9,010.51 | \$ 9,461.04 | \$ 9,934.10 | \$ 10,430.80 | |
| POLICE SERGEANT- RESERVE / P/T | 11/17/2019 | 7175 | PART | H | \$ 49.51 | \$ 51.98 | \$ 54.58 | \$ 57.31 | \$ 60.18 | |
| POOL MANAGER - P/T | 1/1/2021 | 7143 | PART | H | \$ 18.63 | \$ 19.57 | \$ 20.54 | \$ 21.57 | \$ 22.65 | |
| POWER RESOURCES SCHEDULER | 8/19/2019 | 4238 | ACEA | M | \$ 7,240.31 | \$ 7,602.95 | \$ 7,983.10 | \$ 8,382.25 | \$ 8,801.36 | |
| PROP, EVID & CRIME SCENE TECH | 8/18/2017 | 9191 | NREP | M | \$ 5,160.99 | \$ 5,419.04 | \$ 5,689.99 | \$ 5,974.49 | \$ 6,273.22 | |
| PUBLIC WORKS INSPECTOR | 6/18/2019 | 8203 | SEIU | M | \$ 5,302.79 | \$ 5,567.93 | \$ 5,846.33 | \$ 6,138.64 | \$ 6,445.57 | |
| PUBLIC WORKS PROJECT MANAGER | 11/18/2019 | 4222 | ACEA | M | \$ 6,877.70 | \$ 7,221.59 | \$ 7,582.66 | \$ 7,961.80 | \$ 8,359.89 | |
| PUBLIC WORKS SUPERINTENDENT | 3/18/2019 | 3435 | AMMA | M | \$ 7,259.85 | \$ 7,622.83 | \$ 8,003.98 | \$ 8,404.18 | \$ 8,824.37 | |
| PUBLIC WORKS SUPERVISOR | 6/18/2019 | 8204 | SEIU | M | \$ 5,809.52 | \$ 6,100.00 | \$ 6,405.00 | \$ 6,725.25 | \$ 7,061.51 | |
| PURCHASING AGENT | 8/1/2020 | 5187 | IBEW | M | \$ 5,558.91 | \$ 5,836.85 | \$ 6,128.69 | \$ 6,435.13 | \$ 6,756.88 | |
| REC SUPER- PARKS OPERATIONS | 12/19/2017 | 3365 | AMMA | M | \$ 6,450.85 | \$ 6,773.38 | \$ 7,112.05 | \$ 7,467.66 | \$ 7,841.04 | |
| REC SUPER- PROGRAMS & SVCS | 12/19/2017 | 3365 | AMMA | M | \$ 6,450.85 | \$ 6,773.38 | \$ 7,112.05 | \$ 7,467.66 | \$ 7,841.04 | |
| RECEPTIONIST - P/T | 11/17/2019 | 4143 | PART | H | \$ 18.79 | \$ 19.73 | \$ 20.71 | \$ 21.75 | \$ 22.84 | |
| RECREATION AIDE - P/T | 1/1/2021 | 7063 | PART | H | \$ 14.00 | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | |
| RECREATION COORDINATOR | 8/19/2019 | 4151 | ACEA | M | \$ 3,553.80 | \$ 3,731.50 | \$ 3,918.08 | \$ 4,113.98 | \$ 4,319.68 | |
| RECREATION COORDINATOR - P/T | 11/17/2019 | 7141 | PART | H | \$ 20.50 | \$ 21.53 | \$ 22.60 | \$ 23.73 | \$ 24.92 | |

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**City of Azusa
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|----------------------------------|----------------|-------|--------------|-----------|-------------|-------------|-------------|--------------|--------------|--------|
| RECREATION LEADER - P/T | 1/1/2021 | 7112 | PART | H | \$ 14.70 | \$ 15.44 | \$ 16.21 | \$ 17.02 | \$ 17.87 | |
| RECREATION SUPERVISOR | 8/19/2019 | 4197 | ACEA | M | \$ 5,363.38 | \$ 5,631.56 | \$ 5,913.16 | \$ 6,208.82 | \$ 6,519.26 | |
| SENIOR ACCOUNTANT | 8/19/2019 | 4211 | ACEA | M | \$ 6,188.05 | \$ 6,497.45 | \$ 6,822.33 | \$ 7,163.44 | \$ 7,521.61 | |
| SENIOR ADMINISTRATIVE TECHNICIAN | 7/26/2020 | 4179 | ACEA | M | \$ 4,786.88 | \$ 5,026.22 | \$ 5,277.53 | \$ 5,541.41 | \$ 5,818.48 | |
| SENIOR COMMUNITY IMPROVM'T INSP | 8/19/2019 | 4172 | ACEA | M | \$ 5,177.93 | \$ 5,436.83 | \$ 5,708.67 | \$ 5,994.10 | \$ 6,293.81 | |
| SENIOR ELECTRIC TEST TECHNCIAN | 8/1/2020 | 5223 | IBEW | M | \$ 7,803.38 | \$ 8,193.53 | \$ 8,603.23 | \$ 9,033.39 | \$ 9,485.05 | |
| SENIOR ELECTRICAL ENGINEER | 7/1/2017 | 3515 | AMMA | M | \$ 8,706.57 | \$ 9,141.91 | \$ 9,598.99 | \$ 10,078.92 | \$ 10,582.89 | |
| SENIOR INFO TECH ANALYST | 8/19/2019 | 4214 | ACEA | M | \$ 6,217.25 | \$ 6,528.11 | \$ 6,854.52 | \$ 7,197.24 | \$ 7,557.11 | |
| SENIOR INSTRUCTOR GUARD - P/T | 1/1/2021 | 7110 | PART | H | \$ 16.94 | \$ 17.79 | \$ 18.68 | \$ 19.61 | \$ 20.59 | |
| SENIOR LIBRARIAN TECH SVCS | 7/26/2020 | 4185 | ACEA | M | \$ 5,528.84 | \$ 5,805.28 | \$ 6,095.55 | \$ 6,400.32 | \$ 6,720.34 | |
| SENIOR LIBRARIAN YOUTH SERVICES | 7/26/2020 | 4185 | ACEA | M | \$ 5,528.84 | \$ 5,805.28 | \$ 6,095.55 | \$ 6,400.32 | \$ 6,720.34 | |
| SENIOR MGMT ANALYST | 7/1/2017 | 3306 | AMMA | M | \$ 5,450.62 | \$ 5,729.88 | \$ 6,131.93 | \$ 6,472.61 | \$ 6,813.26 | |
| SENIOR MGMT ANALYST - CMO | 8/19/2017 | 3306 | NREP | M | \$ 5,450.62 | \$ 5,729.88 | \$ 6,131.93 | \$ 6,472.61 | \$ 6,813.26 | |
| SENIOR OFFICE SPECIALIST | 8/19/2019 | 4158 | ACEA | M | \$ 3,744.48 | \$ 3,931.70 | \$ 4,128.29 | \$ 4,334.70 | \$ 4,551.44 | |
| SENIOR OFFICE SPECIALIST - P/T | 11/17/2019 | 4158 | PART | H | \$ 21.60 | \$ 22.68 | \$ 23.82 | \$ 25.01 | \$ 26.26 | |
| SENIOR PAYROLL SPECIALIST | 7/26/2020 | 4179 | ACEA | M | \$ 4,786.88 | \$ 5,026.22 | \$ 5,277.53 | \$ 5,541.41 | \$ 5,818.48 | |
| SENIOR PLANNER | 8/19/2019 | 4207 | ACEA | M | \$ 6,149.30 | \$ 6,456.77 | \$ 6,779.61 | \$ 7,118.59 | \$ 7,474.52 | |
| SENIOR POWER RESOURCES COORD | 12/19/2017 | 3450 | AMMA | M | \$ 7,602.32 | \$ 7,982.44 | \$ 8,381.56 | \$ 8,800.64 | \$ 9,240.99 | |
| SENIOR POWER RESOURCES PLANNER | 12/19/2017 | 3460 | AMMA | M | \$ 8,534.32 | \$ 8,961.05 | \$ 9,409.10 | \$ 9,879.18 | \$ 10,373.14 | |
| SENIOR RECREATION LEADER | 10/19/2020 | 4180 | ACEA | M | \$ 2,775.07 | \$ 2,913.82 | \$ 3,059.51 | \$ 3,212.49 | \$ 3,373.11 | |
| SENIOR RECREATION LEADER - P/T | 11/17/2019 | 7148 | PART | M | \$ 16.01 | \$ 16.81 | \$ 17.65 | \$ 18.53 | \$ 19.46 | |
| SENIOR WATER SYSTEM ENGINEER | 7/1/2020 | 3515 | AMMA | M | \$ 8,706.57 | \$ 9,141.91 | \$ 9,598.99 | \$ 10,078.92 | \$ 10,582.89 | |
| SITE MANAGER - P/T | 1/1/2021 | 7118 | PART | H | \$ 15.44 | \$ 16.21 | \$ 17.02 | \$ 17.87 | \$ 18.76 | |
| STORE KEEPER | 8/1/2020 | 5172 | IBEW | M | \$ 4,751.70 | \$ 4,989.30 | \$ 5,238.76 | \$ 5,500.69 | \$ 5,775.73 | |
| STREET MAINT CREW SUPERVISOR | 6/18/2019 | 8184 | SEIU | M | \$ 4,931.88 | \$ 5,178.47 | \$ 5,437.40 | \$ 5,709.27 | \$ 5,994.73 | |
| STREET MAINT WORKER I | 6/18/2019 | 8153 | SEIU | M | \$ 3,674.14 | \$ 3,857.85 | \$ 4,050.74 | \$ 4,253.28 | \$ 4,465.94 | |
| STREET MAINT WORKER I - P/T | 11/17/2019 | 8153 | PART | H | \$ 21.20 | \$ 22.26 | \$ 23.37 | \$ 24.52 | \$ 25.77 | |
| STREET MAINT WORKER II | 6/18/2019 | 8163 | SEIU | M | \$ 4,038.33 | \$ 4,240.25 | \$ 4,452.26 | \$ 4,674.87 | \$ 4,908.62 | |
| STREET MAINT WORKER III | 6/18/2019 | 8174 | SEIU | M | \$ 4,483.08 | \$ 4,707.23 | \$ 4,942.60 | \$ 5,189.73 | \$ 5,449.21 | |
| TRAINING COORDINATOR | 8/20/2017 | 9192 | NREP | M | \$ 5,328.75 | \$ 5,595.19 | \$ 5,874.95 | \$ 6,168.69 | \$ 6,477.13 | |
| TRANSPORTATION DISPATCHER | 8/19/2019 | 4163 | ACEA | M | \$ 3,923.98 | \$ 4,120.18 | \$ 4,326.19 | \$ 4,542.50 | \$ 4,769.62 | |
| TRANSPORTATION DISPATCHER - P/T | 11/17/2019 | 7144 | PART | H | \$ 22.64 | \$ 23.77 | \$ 24.96 | \$ 26.21 | \$ 27.52 | |
| TRANSPORTATION SUPERVISOR | 8/19/2019 | 4196 | ACEA | M | \$ 5,361.39 | \$ 5,629.46 | \$ 5,910.93 | \$ 6,206.48 | \$ 6,516.80 | |
| UTIL ADM & FIN SVC MGR | 7/1/2017 | 3213 | AMMA | M | \$ 7,340.28 | \$ 7,708.03 | \$ 8,093.18 | \$ 8,498.35 | \$ 8,923.28 | |
| UTIL BILLING SPECIALIST | 8/1/2020 | 5180 | IBEW | M | \$ 5,115.01 | \$ 5,370.76 | \$ 5,639.29 | \$ 5,921.26 | \$ 6,217.32 | |
| UTIL FINANCIAL SVCS ANALYST | 4/16/2018 | 3306 | AMMA | M | \$ 5,450.62 | \$ 5,729.88 | \$ 6,131.93 | \$ 6,472.61 | \$ 6,813.26 | |
| UTILITY BUSINESS INFO SYS SPEC | 8/1/2020 | 5203 | IBEW | M | \$ 6,342.99 | \$ 6,660.12 | \$ 6,993.14 | \$ 7,342.80 | \$ 7,709.94 | |
| WATER DIST CREW SUPERVISOR | 8/1/2020 | 5200 | IBEW | M | \$ 6,561.01 | \$ 6,889.06 | \$ 7,233.50 | \$ 7,595.18 | \$ 7,974.94 | |
| WATER DIST EQUIP OPERATOR | 8/1/2020 | 5188 | IBEW | M | \$ 5,548.37 | \$ 5,825.80 | \$ 6,117.06 | \$ 6,422.93 | \$ 6,744.08 | |
| WATER DIST SERVICES SPECIALIST | 8/1/2020 | 5186 | IBEW | M | \$ 5,826.66 | \$ 6,118.01 | \$ 6,423.88 | \$ 6,745.09 | \$ 7,082.34 | |

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|-----------------------------|----------------|-------|--------------|-----------|-------------|-------------|-------------|-------------|-------------|--------|
| WATER DIST SUPERVISOR | 8/1/2020 | 5225 | IBEW | M | \$ 7,983.04 | \$ 8,382.19 | \$ 8,801.29 | \$ 9,241.36 | \$ 9,703.43 | |
| WATER DIST WORKER I | 8/1/2020 | 5167 | IBEW | M | \$ 4,527.51 | \$ 4,753.88 | \$ 4,991.56 | \$ 5,241.15 | \$ 5,503.20 | |
| WATER DIST WORKER II | 8/1/2020 | 5178 | IBEW | M | \$ 5,035.72 | \$ 5,287.52 | \$ 5,551.89 | \$ 5,829.48 | \$ 6,120.96 | |
| WATER DIST WORKER III | 8/1/2020 | 5250 | IBEW | M | \$ 5,662.74 | \$ 5,945.89 | \$ 6,243.18 | \$ 6,555.33 | \$ 6,883.10 | |
| WATER PROD OPERATOR I | 8/1/2020 | 5178 | IBEW | M | \$ 5,035.72 | \$ 5,287.52 | \$ 5,551.89 | \$ 5,829.48 | \$ 6,120.96 | |
| WATER PROD OPERATOR II | 8/1/2020 | 5185 | IBEW | M | \$ 5,441.86 | \$ 5,713.95 | \$ 5,999.65 | \$ 6,299.64 | \$ 6,614.62 | |
| WATER PROD OPERATOR III | 8/1/2020 | 5255 | IBEW | M | \$ 5,897.71 | \$ 6,192.57 | \$ 6,502.21 | \$ 6,827.33 | \$ 7,168.69 | |
| WATER PROD OPERATOR LEAD | 8/17/2020 | 5200 | IBEW | M | \$ 6,561.01 | \$ 6,889.06 | \$ 7,233.51 | \$ 7,595.18 | \$ 7,974.94 | |
| WATER PRODUCTION SUPERVISOR | 8/1/2020 | 5225 | IBEW | M | \$ 7,983.04 | \$ 8,382.19 | \$ 8,801.29 | \$ 9,241.36 | \$ 9,703.43 | |
| WELDER/WATER DIST WORKER I | 8/1/2020 | 5190 | IBEW | M | \$ 5,657.37 | \$ 5,940.23 | \$ 6,237.24 | \$ 6,549.11 | \$ 6,876.56 | |