

Rate Type:
M= Monthly
H= Hourly

**City of Azusa
Salary Schedule
Effective 08/01/2020**

CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNT SPECIALIST I	8/19/2019	4150	ACEA	M	\$ 3,475.30	\$ 3,649.07	\$ 3,831.52	\$ 4,023.09	\$ 4,224.25	
ACCOUNT SPECIALIST II	7/1/2017	4164	ACEA	M	\$ 3,960.98	\$ 4,147.71	\$ 4,343.81	\$ 4,549.70	\$ 4,765.89	
ACCOUNT SPECIALIST III	8/19/2019	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
ACCOUNTANT	7/1/2017	4189	ACEA	M	\$ 5,015.87	\$ 5,255.35	\$ 5,506.81	\$ 5,770.88	\$ 6,048.14	
ACCOUNTING SPECIALIST, SENIOR	7/26/2020	4179	ACEA	M	\$ 4,786.88	\$ 5,026.22	\$ 5,277.53	\$ 5,541.41	\$ 5,818.48	
ADMINISTRATIVE ANALYST	8/19/2019	4192	ACEA	M	\$ 5,160.99	\$ 5,419.04	\$ 5,689.99	\$ 5,974.49	\$ 6,273.22	
ADMINISTRATIVE ASSISTANT - P/T	11/17/2019	7166	PART	H	\$ 19.16	\$ 20.11	\$ 21.12	\$ 22.14	\$ 23.28	
ADMINISTRATIVE TECH - POLICE	8/19/2019	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
ADMINISTRATIVE TECHNICIAN	8/19/2019	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
APPRENTICE ELECTR TEST TECH	8/1/2020	5198	IBEW	M	\$ 6,114.92	\$ 6,420.66	\$ 6,741.70	\$ 7,078.80	\$ 7,432.72	
APPRENTICE LINE MECHANIC	8/1/2020	5204	IBEW	M	\$ 6,734.60	\$ 7,071.34	\$ 7,424.89	\$ 7,796.14	\$ 8,185.95	
ASSISTANT CHIEF DEPUTY CITY CLERK	7/1/2017	3243	AMMA	M	\$ 5,127.65	\$ 5,348.30	\$ 5,579.92	\$ 5,823.16	\$ 6,078.49	
ASSISTANT PLANNER	8/19/2019	4190	ACEA	M	\$ 5,063.77	\$ 5,316.96	\$ 5,582.81	\$ 5,861.95	\$ 6,155.04	
ASSISTANT POOL MANAGER - P/T	1/1/2020	7123	PART	H	\$ 16.52	\$ 17.34	\$ 18.21	\$ 19.12	\$ 20.08	
ASSISTANT RECREATION LEADR - P/T	1/1/2020	7093	PART	H	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	
ASSOCIATE ELECTRIC UTILITY ENGINEER	11/18/2019	4222	ACEA	M	\$ 6,877.70	\$ 7,221.59	\$ 7,582.66	\$ 7,961.80	\$ 8,359.89	
ASSOCIATE PLANNER	8/19/2019	4201	ACEA	M	\$ 5,623.36	\$ 5,904.53	\$ 6,199.75	\$ 6,509.74	\$ 6,835.23	
ASST DIR OF UTL - ELECTRIC OPS	9/16/2019	3558	AMMA	M	\$ 11,149.03	\$ 11,706.48	\$ 12,291.80	\$ 12,906.39	\$ 13,551.71	
ASST DIR OF UTL - WATER OPS	12/19/2017	3557	AMMA	M	\$ 9,823.23	\$ 10,314.37	\$ 10,830.09	\$ 11,371.72	\$ 11,940.31	
ASST DIR OF UTL-CUST CARE & SOL	12/19/2017	3557	AMMA	M	\$ 9,823.23	\$ 10,314.37	\$ 10,830.09	\$ 11,371.72	\$ 11,940.31	
ASST DIR OR UTL- RESOURCE MGMT	12/19/2017	3570	AMMA	M	\$ 11,148.83	\$ 11,706.48	\$ 12,292.23	\$ 12,907.36	\$ 13,552.73	
ASST DIRECTOR OF PUBLIC WORKS	1/16/2018	3531	AMMA	M	\$ 8,772.49	\$ 9,211.13	\$ 9,671.68	\$ 10,155.27	\$ 10,663.02	
ASST PARK MAINT WRK I - P/T	11/17/2019	7137	PART	H	\$ 14.35	\$ 15.06	\$ 15.82	\$ 16.61	\$ 17.45	
ASST STREET MAINT WKR I - P/T	11/17/2019	7137	PART	H	\$ 14.35	\$ 15.06	\$ 15.82	\$ 16.61	\$ 17.45	
BUDGET ADMINISTRATOR	8/19/2019	4211	ACEA	M	\$ 6,188.05	\$ 6,497.45	\$ 6,822.33	\$ 7,163.44	\$ 7,521.61	
BUILDING INSPECTOR I	8/19/2019	4196	ACEA	M	\$ 5,361.39	\$ 5,629.46	\$ 5,910.93	\$ 6,206.48	\$ 6,516.80	
BUILDING INSPECTOR II	8/19/2019	4199	ACEA	M	\$ 5,792.86	\$ 6,082.50	\$ 6,386.63	\$ 6,705.96	\$ 7,041.26	
BUILDING OFFICIAL	7/1/2017	3435	AMMA	M	\$ 7,259.85	\$ 7,622.83	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	
BUILDING TECHNICIAN	8/19/2019	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
BUS DRIVER	8/19/2019	4158	ACEA	M	\$ 3,744.48	\$ 3,931.70	\$ 4,128.29	\$ 4,334.70	\$ 4,551.44	
BUS DRIVER - P/T	11/17/2019	7142	PART	H	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.26	
CASHIER	8/1/2020	5138	IBEW	M	\$ 2,774.25	\$ 2,912.96	\$ 3,058.61	\$ 3,211.54	\$ 3,372.12	
CASHIER - P/T	8/1/2020	7138	PART	H	\$ 16.01	\$ 16.81	\$ 17.65	\$ 18.53	\$ 19.45	
CHIEF DEPUTY CITY CLERK	7/1/2018	3411	NREP	M	\$ 7,384.21	\$ 7,772.82	\$ 8,181.98	\$ 8,612.58	\$ 9,065.90	
CHIEF OF POLICE	9/16/2019	CHOFP	CONT-EXEC	M	\$ 17,139.20	\$ -	\$ -	\$ -	\$ -	
CITY CLERK	7/1/1999	1102	ELECT	M	\$ 3,090.26	\$ -	\$ -	\$ -	\$ -	
CITY MANAGER	3/31/2018	CMGR	CONT-EXEC	M	\$ 17,833.34	\$ -	\$ -	\$ -	\$ -	

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CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
CITY TREASURER	7/1/1999	1103	ELECT	M	\$ 2,626.91	\$ -	\$ -	\$ -	\$ -	
COMMUNITY IMPROVEMENT INSPECTR	8/19/2019	4171	ACEA	M	\$ 4,301.78	\$ 4,516.87	\$ 4,742.71	\$ 4,979.85	\$ 5,228.84	
COMMUNITY IMPROVEMENT MGR	7/1/2017	3370	AMMA	M	\$ 6,588.72	\$ 6,918.15	\$ 7,264.07	\$ 7,627.29	\$ 8,008.64	
COMMUNITY RESOURCE SPEC P/T	11/17/2019	7142	PART	H	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.26	
COMMUNITY RESOURCE SPECIALIST	8/19/2019	4158	ACEA	M	\$ 3,744.48	\$ 3,931.70	\$ 4,128.29	\$ 4,334.70	\$ 4,551.44	
COMMUNITY SERVICE OFFICER	8/19/2019	9164	CAPP	M	\$ 4,048.76	\$ 4,251.20	\$ 4,463.76	\$ 4,686.95	\$ 4,921.29	
COMMUNITY SERVICE OFFICER - FIELD	8/19/2019	9170	CAPP	M	\$ 4,251.20	\$ 4,463.76	\$ 4,686.95	\$ 4,921.30	\$ 5,167.36	
COUNCILMEMBER	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ -	\$ -	\$ -	\$ -	
COURT LIAISON OFFICR	8/9/2017	9192	NREP	M	\$ 5,328.75	\$ 5,595.19	\$ 5,874.95	\$ 6,168.69	\$ 6,477.13	
CUST CARE OPERATIONS SUPERVSR	8/1/2020	5203	IBEW	M	\$ 6,342.99	\$ 6,660.13	\$ 6,993.13	\$ 7,342.80	\$ 7,709.93	
CUSTODIAN - P/T	1/1/2020	7120	PART	H	\$ 13.13	\$ 13.79	\$ 14.48	\$ 15.20	\$ 15.96	
CUSTOMER CARE LEAD	8/1/2020	5180	IBEW	M	\$ 5,115.01	\$ 5,370.76	\$ 5,639.29	\$ 5,921.26	\$ 6,217.32	
CUSTOMER SERVICE REP I	8/1/2020	5154	IBEW	M	\$ 3,994.62	\$ 4,194.36	\$ 4,404.07	\$ 4,624.27	\$ 4,855.48	
CUSTOMER SERVICE REP I - P/T	8/1/2020	5154	PART	H	\$ 23.05	\$ 24.20	\$ 25.41	\$ 26.68	\$ 28.01	
CUSTOMER SERVICE REP II	8/1/2020	5164	IBEW	M	\$ 4,398.39	\$ 4,618.31	\$ 4,849.22	\$ 5,091.68	\$ 5,346.27	
CUSTOMER SERVICE REP III	8/1/2020	5174	IBEW	M	\$ 4,844.48	\$ 5,086.70	\$ 5,341.04	\$ 5,608.09	\$ 5,888.49	
DEPARTMENT INTERN - P/T	1/1/2020	7104	PART	H	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	
DEPUTY CITY CLERK I - P/T	11/17/2019	7142	PART	H	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.26	
DEPUTY CITY CLERK II	8/19/2019	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
DEVELOPMENT SERVICES ASSISTANT	8/19/2019	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
DIRECTOR OF ADMINISTRATIVE SERVICES	8/20/2019	DIRFN	CONT-EXEC	M	\$ 14,590.83	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF ECON & COMM DEV	1/28/2019	ECDDIR	CONT-EXEC	M	\$ 13,166.67	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF IT & LIBRARY SVCS	7/1/2016	DITLB	CONT-EXEC	M	\$ 13,267.95	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF PUB WORKS/CITY ENG	12/2/2019	PWDCE	CONT-EXEC	M	\$ 13,333.33	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF RECREATION & FAM SVCS	1/3/2018	DREC	CONT-EXEC	M	\$ 12,176.67	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF UTILITIES	8/13/2018	DUTIL	CONT-EXEC	M	\$ 16,568.33	\$ -	\$ -	\$ -	\$ -	
ECONOMIC DEVELOPMENT SPECIALIST	8/19/2019	4190	ACEA	M	\$ 5,063.77	\$ 5,316.96	\$ 5,582.81	\$ 5,861.95	\$ 6,155.04	
ELECTRIC CREW SUPERVISOR	8/1/2020	5228	IBEW	M	\$ 9,496.18	\$ 9,970.99	\$ 10,469.54	\$ 10,993.02	\$ 11,542.67	
ELECTRIC DISTRIBUTION SUPERVISOR	8/1/2020	5243	IBEW	M	\$ 10,398.32	\$ 10,918.24	\$ 11,464.15	\$ 12,037.35	\$ 12,639.22	
ELECTRIC TROUBLESHOOTER	8/1/2020	5256	IBEW	M	\$ 8,632.89	\$ 9,064.54	\$ 9,517.76	\$ 9,993.65	\$ 10,493.34	
ELECTRICAL ENGINEER	7/1/2017	3448	AMMA	M	\$ 7,532.91	\$ 7,909.54	\$ 8,305.03	\$ 8,720.28	\$ 9,156.28	
ELECTRICAL TEST TECHNICIAN	8/1/2020	5213	IBEW	M	\$ 7,077.57	\$ 7,431.45	\$ 7,803.02	\$ 8,193.19	\$ 8,602.83	
ENGINEERING ASSISTANT	8/19/2019	4186	ACEA	M	\$ 4,875.00	\$ 5,118.75	\$ 5,374.69	\$ 5,643.42	\$ 5,925.59	
ENGINEERING ASSOCIATE	8/19/2019	4222	ACEA	M	\$ 6,877.70	\$ 7,221.59	\$ 7,582.66	\$ 7,961.80	\$ 8,359.89	
ENGINEERING TECHNICIAN	8/19/2019	4165	ACEA	M	\$ 3,998.31	\$ 4,198.23	\$ 4,408.14	\$ 4,628.54	\$ 4,859.97	
ENVIRONMENTAL PROGRAMS MANAGER	8/19/2019	3213	AMMA	M	\$ 7,340.28	\$ 7,708.03	\$ 8,093.18	\$ 8,498.35	\$ 8,923.28	
ENVIRONMENTAL PROGRAMS SPECIALIST	8/19/2019	3204	AMMA	M	\$ 6,481.21	\$ 6,804.85	\$ 7,144.62	\$ 7,500.61	\$ 7,874.24	

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EXEC ASSISTANT ADMIN SVCS DEPT	7/26/2020	4179	NREP	M	\$ 4,786.88	\$ 5,026.22	\$ 5,277.53	\$ 5,541.41	\$ 5,818.48	
EXEC ASSISTANT TO THE CITY MGR	8/11/2017	4187	NREP	M	\$ 4,980.71	\$ 5,229.75	\$ 5,491.23	\$ 5,765.79	\$ 6,054.08	
FACILITIES MAINTENANCE FOREMAN	6/18/2019	8184	SEIU	M	\$ 4,931.88	\$ 5,178.47	\$ 5,437.40	\$ 5,709.27	\$ 5,994.73	
FIELD SERVICE REPRESENTATIVE	8/1/2020	5184	IBEW	M	\$ 5,337.24	\$ 5,604.11	\$ 5,884.31	\$ 6,178.52	\$ 6,487.45	
FIELD SERVICE SUPERVISOR	8/1/2020	5194	IBEW	M	\$ 5,881.60	\$ 6,175.68	\$ 6,484.48	\$ 6,808.69	\$ 7,149.13	
FINANCE MANAGER	5/18/2020	3213	AMMA	M	\$ 7,340.28	\$ 7,708.03	\$ 8,093.18	\$ 8,498.35	\$ 8,923.28	
HOME DELIVERED MEAL ASST - P/T	1/1/2020	7093	PART	H	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	
HOME DELIVERED MEAL MGR - P/T	1/1/2020	7119	PART	H	\$ 14.30	\$ 15.02	\$ 15.77	\$ 16.55	\$ 17.38	
HR/RISK MGT ANALYST	8/12/2017	4192	NREP	M	\$ 5,160.99	\$ 5,419.04	\$ 5,689.99	\$ 5,974.49	\$ 6,273.22	
HUMAN RESOURCES MANAGER	8/20/2019	3213	NREP	M	\$ 7,340.28	\$ 7,708.03	\$ 8,093.18	\$ 8,498.35	\$ 8,923.28	
HUMAN RESOURCES TECHNICIAN	8/19/2019	4174	NREP	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
HUMAN RESOURCES TECHNICIAN - P/T	11/17/2019	4174	PART	H	\$ 25.11	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.52	
INFO TECH SYS & NETWORK MGR	3/11/2018	3531	AMMA	M	\$ 8,772.49	\$ 9,211.13	\$ 9,671.68	\$ 10,155.27	\$ 10,663.02	
INFORMATION TECH ANALYST	8/19/2019	4188	ACEA	M	\$ 5,000.91	\$ 5,250.96	\$ 5,513.50	\$ 5,789.18	\$ 6,078.64	
INFORMATION TECH ANALYST P/T	11/17/2019	4188	PART	H	\$ 28.85	\$ 30.29	\$ 31.81	\$ 33.40	\$ 35.07	
INSTRUCTOR GUARD - P/T	1/1/2020	7109	PART	H	\$ 14.30	\$ 15.02	\$ 15.77	\$ 16.55	\$ 17.38	
JAIL, FLEET & FACILITIES COORD	8/19/2019	9164	NREP	M	\$ 4,048.76	\$ 4,251.20	\$ 4,463.76	\$ 4,686.95	\$ 4,921.29	
JUNIOR ACCOUNTANT	7/26/2020	4179	ACEA	M	\$ 4,786.88	\$ 5,026.22	\$ 5,277.53	\$ 5,541.41	\$ 5,818.48	
LIBRARIAN	7/26/2020	4175	ACEA	M	\$ 5,026.22	\$ 5,277.53	\$ 5,541.41	\$ 5,818.48	\$ 6,109.40	
LIBRARIAN - P/T	7/26/2020	4175	PART	H	\$ 29.00	\$ 30.45	\$ 31.97	\$ 33.57	\$ 35.25	
LIBRARY AIDE - P/T	1/1/2020	7105	PART	H	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	\$ 16.59	
LIBRARY ASSISTANT III	8/19/2019	4150	ACEA	M	\$ 3,475.30	\$ 3,649.07	\$ 3,831.52	\$ 4,023.09	\$ 4,224.25	
LIBRARY BOOKMOBILE DRIVER - P/T	1/1/2020	7116	PART	H	\$ 15.02	\$ 15.77	\$ 16.55	\$ 17.38	\$ 18.25	
LIBRARY CIRCULATION SUPERVISOR	8/19/2019	4166	ACEA	M	\$ 4,052.40	\$ 4,255.02	\$ 4,467.78	\$ 4,691.17	\$ 4,925.72	
LIBRARY PAGE - P/T	1/1/2020	7099	PART	H	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	
LIBRARY SERVICES MANAGER	10/7/2019	3348	AMMA	M	\$ 6,634.12	\$ 6,965.83	\$ 7,314.12	\$ 7,679.83	\$ 8,063.82	
LIFEGUARD - P/T	1/1/2020	7105	PART	H	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	\$ 16.59	
LINE MECHANIC	8/1/2020	5218	IBEW	M	\$ 7,720.37	\$ 8,106.39	\$ 8,511.71	\$ 8,937.30	\$ 9,384.15	
LIT SRV & ADLT ED COORD	8/19/2019	4321	ACEA	M	\$ 4,392.98	\$ 4,612.66	\$ 4,843.26	\$ 5,085.42	\$ 5,339.69	
LIT SRV & ADLT ED COORD - P/T	11/17/2019	4321	PART	H	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	
LITERACY PROGRAM ASSISTANT	8/19/2019	4320	ACEA	M	\$ 2,888.88	\$ 3,033.32	\$ 3,184.99	\$ 3,344.25	\$ 3,511.47	
LITERACY PROGRAM ASST - P/T	11/17/2019	4320	PART	H	\$ 16.67	\$ 17.50	\$ 18.37	\$ 19.29	\$ 20.26	
MANAGEMENT ANALYST	8/15/2017	3295	NREP	M	\$ 4,955.10	\$ 5,264.80	\$ 5,574.48	\$ 5,884.17	\$ 6,193.89	
MANAGEMENT INTERN - P/T	1/1/2020	7108	PART	H	\$ 14.30	\$ 15.02	\$ 15.77	\$ 16.55	\$ 17.38	
MAYOR	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ -	\$ -	\$ -	\$ -	
METER READER	8/1/2020	5179	IBEW	M	\$ 5,084.77	\$ 5,399.01	\$ 5,605.96	\$ 5,886.26	\$ 6,180.58	
METER READER - P/T	8/1/2020	5179	PART	H	\$ 29.34	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	

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NEIGHBORHOOD SVCS COORDINATOR	7/1/2017	3210	AMMA	M	\$ 5,841.62	\$ 6,133.20	\$ 6,440.95	\$ 6,762.13	\$ 7,099.42	
OFC SP I/WTR DRGHT TECH - P/T	11/17/2019	4133	PART	H	\$ 17.13	\$ 17.99	\$ 18.89	\$ 19.83	\$ 20.82	
OFFICE SPECIALIST I	8/19/2019	4133	ACEA	M	\$ 2,969.56	\$ 3,118.04	\$ 3,273.94	\$ 3,437.64	\$ 3,609.52	
OFFICE SPECIALIST I - P/T	11/17/2019	4133	PART	H	\$ 17.13	\$ 17.99	\$ 18.89	\$ 19.83	\$ 20.82	
OFFICE SPECIALIST II	8/19/2019	4143	ACEA	M	\$ 3,256.62	\$ 3,419.45	\$ 3,590.42	\$ 3,769.94	\$ 3,958.44	
OFFICE SPECIALIST II - P/T	11/17/2019	4143	PART	M	\$ 18.79	\$ 19.73	\$ 20.71	\$ 21.75	\$ 22.84	
PARK AMBASSADOR - P/T	1/1/2020	7113	PART	M	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	
PARK MAINT CREW SUPERVISOR	7/26/2020	8205	SEIU	M	\$ 4,783.37	\$ 5,022.54	\$ 5,273.67	\$ 5,537.35	\$ 5,814.22	
PARK MAINT SUPERVISOR	7/26/2020	8206	SEIU	M	\$ 5,361.39	\$ 5,629.46	\$ 5,910.93	\$ 6,206.48	\$ 6,516.80	
PARK MAINT WORKER I	7/26/2020	8207	SEIU	M	\$ 3,573.73	\$ 3,752.42	\$ 3,940.04	\$ 4,137.04	\$ 4,343.89	
PARK MAINT WORKER II	7/26/2020	8208	SEIU	M	\$ 3,923.98	\$ 4,120.18	\$ 4,326.19	\$ 4,542.50	\$ 4,769.62	
PARK MAINT WORKER III	7/26/2020	8209	SEIU	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
PAYROLL SPECIALIST	2/18/2020	4174	ACEA	M	\$ 4,351.71	\$ 4,569.30	\$ 4,797.76	\$ 5,037.65	\$ 5,289.53	
PLANNING MANAGER	10/1/2018	3436	AMMA	M	\$ 7,622.84	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	\$ 9,265.59	
PLANNING TECHNICIAN	8/19/2019	4165	ACEA	M	\$ 3,998.31	\$ 4,198.23	\$ 4,408.14	\$ 4,628.54	\$ 4,859.97	
POLICE ADMINISTRATIVE SVC MGR/COR	2/18/2020	3412	AMMA	M	\$ 8,204.39	\$ 8,614.61	\$ 9,045.34	\$ 9,497.61	\$ 9,972.49	
POLICE AIDE - P/T	1/1/2020	7080	PART	H	\$ 13.10	\$ 13.75	\$ 14.44	\$ 15.16	\$ 15.92	
POLICE CAPTAIN	8/19/2019	3482	APMA	M	\$ 12,155.60	\$ 12,763.38	\$ 13,401.56	\$ 14,071.63	\$ 14,775.21	
POLICE COMMUNICATION SUPRVISOR	8/16/2017	9195	NREP	M	\$ 6,143.70	\$ 6,450.85	\$ 6,773.38	\$ 7,112.05	\$ 7,467.66	
POLICE DEPT INFO SYS MANAGER	2/26/2018	3345	AMMA	M	\$ 7,279.70	\$ 7,643.67	\$ 8,025.86	\$ 8,427.16	\$ 8,848.50	
POLICE DISPATCHER	8/19/2019	9166	CAPP	M	\$ 4,226.96	\$ 4,438.31	\$ 4,660.22	\$ 4,893.23	\$ 5,137.90	
POLICE DISPATCHER - P/T	11/17/2019	9166	PART	H	\$ 24.39	\$ 25.61	\$ 26.89	\$ 28.23	\$ 29.64	
POLICE LIEUTENANT	8/19/2019	3423	APMA	M	\$ 10,241.08	\$ 10,753.15	\$ 11,290.80	\$ 11,855.34	\$ 12,448.11	
POLICE OFFICER	8/19/2019	6101	APOA	M	\$ 6,466.33	\$ 6,791.87	\$ 7,134.55	\$ 7,495.18	\$ 7,874.78	\$ 8,268.52
POLICE OFFICER CORPORAL	8/1/2020	6106	APOA	M	\$ 6,959.40	\$ 7,307.37	\$ 7,672.74	\$ 8,056.38	\$ 8,459.20	\$ 8,882.16
POLICE OFFICER RESERVE - LEVEL I - P/T	11/17/2019	6101R	PART	H	\$ 37.31					
POLICE OFFICER RESERVE - LEVEL II - P/T	11/17/2019	6184R	PART	H	\$ 30.46					
POLICE OFFICER TRAINEE	8/19/2019	6184	NREP	M	\$ 5,279.65	\$ 5,543.63	\$ 5,820.81	\$ 6,111.85	\$ 6,417.45	
POLICE RECORDS SPECIALIST I	8/19/2019	9140	CAPP	M	\$ 3,228.02	\$ 3,389.42	\$ 3,558.89	\$ 3,736.84	\$ 3,923.68	
POLICE RECORDS SPECIALIST I - P/T	11/17/2019	9140	PART	H	\$ 18.62	\$ 21.48	\$ 22.56	\$ 23.68	\$ 24.87	
POLICE RECORDS SPECIALIST II	8/19/2019	9150	CAPP	M	\$ 3,546.33	\$ 3,723.65	\$ 3,909.83	\$ 4,105.32	\$ 4,310.59	
POLICE RECORDS SPECIALIST III	8/19/2019	9160	CAPP	M	\$ 3,870.20	\$ 4,063.71	\$ 4,266.90	\$ 4,480.24	\$ 4,704.25	
POLICE RECORDS SUPERVISOR	8/19/2019	9165	CAPP	M	\$ 4,835.28	\$ 5,077.04	\$ 5,330.90	\$ 5,597.44	\$ 5,877.31	
POLICE SERGEANT	8/19/2019	3416	APMA	M	\$ 8,581.43	\$ 9,010.51	\$ 9,461.04	\$ 9,934.10	\$ 10,430.80	
POLICE SERGEANT- RESERVE / P/T	11/17/2019	7175	PART	H	\$ 49.51	\$ 51.98	\$ 54.58	\$ 57.31	\$ 60.18	
POOL MANAGER - P/T	1/1/2020	7143	PART	H	\$ 17.30	\$ 18.17	\$ 19.08	\$ 20.03	\$ 21.03	
POWER RESOURCES SCHEDULER	8/19/2019	4238	ACEA	M	\$ 7,240.31	\$ 7,602.95	\$ 7,983.10	\$ 8,382.25	\$ 8,801.36	

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CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
PROP, EVID & CRIME SCENE TECH	8/18/2017	9191	NREP	M	\$ 5,160.99	\$ 5,419.04	\$ 5,689.99	\$ 5,974.49	\$ 6,273.22	
PUBLIC WORKS INSPECTOR	6/18/2019	8203	SEIU	M	\$ 5,302.79	\$ 5,567.93	\$ 5,846.33	\$ 6,138.64	\$ 6,445.57	
PUBLIC WORKS PROJECT MANAGER	11/18/2019	4222	ACEA	M	\$ 6,877.70	\$ 7,221.59	\$ 7,582.66	\$ 7,961.80	\$ 8,359.89	
PUBLIC WORKS SUPERINTENDENT	3/18/2019	3435	AMMA	M	\$ 7,259.85	\$ 7,622.83	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	
PUBLIC WORKS SUPERVISOR	6/18/2019	8204	SEIU	M	\$ 5,809.52	\$ 6,100.00	\$ 6,405.00	\$ 6,725.25	\$ 7,061.51	
PURCHASING AGENT	8/1/2020	5187	IBEW	M	\$ 5,558.91	\$ 5,836.85	\$ 6,128.69	\$ 6,435.13	\$ 6,756.88	
REC SUPER- PARKS OPERATIONS	12/19/2017	3365	AMMA	M	\$ 6,450.85	\$ 6,773.38	\$ 7,112.05	\$ 7,467.66	\$ 7,841.04	
REC SUPER- PROGRAMS & SVCS	12/19/2017	3365	AMMA	M	\$ 6,450.85	\$ 6,773.38	\$ 7,112.05	\$ 7,467.66	\$ 7,841.04	
RECEPTIONIST - P/T	11/17/2019	4143	PART	H	\$ 18.79	\$ 19.73	\$ 20.71	\$ 21.75	\$ 22.84	
RECREATION AIDE - P/T	1/1/2020	7063	PART	H	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	
RECREATION COORDINATOR	8/19/2019	4151	ACEA	M	\$ 3,553.80	\$ 3,731.50	\$ 3,918.08	\$ 4,113.98	\$ 4,319.68	
RECREATION COORDINATOR - P/T	11/17/2019	7141	PART	H	\$ 20.50	\$ 21.53	\$ 22.60	\$ 23.73	\$ 24.92	
RECREATION LEADER - P/T	1/1/2020	7112	PART	H	\$ 13.65	\$ 14.33	\$ 15.05	\$ 15.80	\$ 16.59	
RECREATION SUPERVISOR	8/19/2019	4197	ACEA	M	\$ 5,363.38	\$ 5,631.56	\$ 5,913.16	\$ 6,208.82	\$ 6,519.26	
SENIOR ACCOUNTANT	8/19/2019	4211	ACEA	M	\$ 6,188.05	\$ 6,497.45	\$ 6,822.33	\$ 7,163.44	\$ 7,521.61	
SENIOR ADMINISTRATIVE TECHNICIAN	7/26/2020	4179	ACEA	M	\$ 4,786.88	\$ 5,026.22	\$ 5,277.53	\$ 5,541.41	\$ 5,818.48	
SENIOR COMMUNITY IMPROVM'T INSP	8/19/2019	4172	ACEA	M	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 5,994.10	\$ 6,293.81	
SENIOR ELECTRIC TEST TECHNCIAN	8/1/2020	5223	IBEW	M	\$ 7,803.38	\$ 8,193.53	\$ 8,603.23	\$ 9,033.39	\$ 9,485.05	
SENIOR ELECTRICAL ENGINEER	7/1/2017	3515	AMMA	M	\$ 8,706.57	\$ 9,141.91	\$ 9,598.99	\$ 10,078.92	\$ 10,582.89	
SENIOR INFO TECH ANALYST	8/19/2019	4214	ACEA	M	\$ 6,217.25	\$ 6,528.11	\$ 6,854.52	\$ 7,197.24	\$ 7,557.11	
SENIOR INSTRUCTOR GUARD - P/T	1/1/2020	7110	PART	H	\$ 15.73	\$ 16.52	\$ 17.34	\$ 18.21	\$ 19.12	
SENIOR LIBRARIAN TECH SVCS	7/26/2020	4185	ACEA	M	\$ 5,528.84	\$ 5,805.28	\$ 6,095.55	\$ 6,400.32	\$ 6,720.34	
SENIOR LIBRARIAN YOUTH SERVICES	7/26/2020	4185	ACEA	M	\$ 5,528.84	\$ 5,805.28	\$ 6,095.55	\$ 6,400.32	\$ 6,720.34	
SENIOR MGMT ANALYST	7/1/2017	3306	AMMA	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
SENIOR MGMT ANALYST - CMO	8/19/2017	3306	NREP	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
SENIOR OFFICE SPECIALIST	8/19/2019	4158	ACEA	M	\$ 3,744.48	\$ 3,931.70	\$ 4,128.29	\$ 4,334.70	\$ 4,551.44	
SENIOR OFFICE SPECIALIST - P/T	11/17/2019	4158	PART	H	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.26	
SENIOR PAYROLL SPECIALIST	7/26/2020	4179	ACEA	M	\$ 4,786.88	\$ 5,026.22	\$ 5,277.53	\$ 5,541.41	\$ 5,818.48	
SENIOR PLANNER	8/19/2019	4207	ACEA	M	\$ 6,149.30	\$ 6,456.77	\$ 6,779.61	\$ 7,118.59	\$ 7,474.52	
SENIOR POWER RESOURCES COORD	12/19/2017	3450	AMMA	M	\$ 7,602.32	\$ 7,982.44	\$ 8,381.56	\$ 8,800.64	\$ 9,240.99	
SENIOR POWER RESOURCES PLANNER	12/19/2017	3460	AMMA	M	\$ 8,534.32	\$ 8,961.05	\$ 9,409.10	\$ 9,879.18	\$ 10,373.14	
SENIOR RECREATION LEADER - P/T	11/17/2019	7148	PART	M	\$ 16.01	\$ 16.81	\$ 17.65	\$ 18.53	\$ 19.46	
SENIOR WATER SYSTEM ENGINEER	7/1/2020	3515	AMMA	M	\$ 8,706.57	\$ 9,141.91	\$ 9,598.99	\$ 10,078.92	\$ 10,582.89	
SITE MANAGER - P/T	1/1/2020	7118	PART	H	\$ 14.33	\$ 15.05	\$ 15.80	\$ 16.59	\$ 17.42	
STORE KEEPER	8/1/2020	5172	IBEW	M	\$ 4,751.70	\$ 4,989.30	\$ 5,238.76	\$ 5,500.69	\$ 5,775.73	
STREET MAINT CREW SUPERVISOR	6/18/2019	8184	SEIU	M	\$ 4,931.88	\$ 5,178.47	\$ 5,437.40	\$ 5,709.27	\$ 5,994.73	
STREET MAINT WORKER I	6/18/2019	8153	SEIU	M	\$ 3,674.14	\$ 3,857.85	\$ 4,050.74	\$ 4,253.28	\$ 4,465.94	

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STREET MAINT WORKER I - P/T	11/17/2019	8153	PART	H	\$ 21.20	\$ 22.26	\$ 23.37	\$ 24.52	\$ 25.77	
STREET MAINT WORKER II	6/18/2019	8163	SEIU	M	\$ 4,038.33	\$ 4,240.25	\$ 4,452.26	\$ 4,674.87	\$ 4,908.62	
STREET MAINT WORKER III	6/18/2019	8174	SEIU	M	\$ 4,483.08	\$ 4,707.23	\$ 4,942.60	\$ 5,189.73	\$ 5,449.21	
TRAINING COORDINATOR	8/20/2017	9192	NREP	M	\$ 5,328.75	\$ 5,595.19	\$ 5,874.95	\$ 6,168.69	\$ 6,477.13	
TRANSPORTATION DISPATCHER	8/19/2019	4163	ACEA	M	\$ 3,923.98	\$ 4,120.18	\$ 4,326.19	\$ 4,542.50	\$ 4,769.62	
TRANSPORTATION DISPATCHER - P/T	11/17/2019	7144	PART	H	\$ 22.64	\$ 23.77	\$ 24.96	\$ 26.21	\$ 27.52	
TRANSPORTATION SUPERVISOR	8/19/2019	4196	ACEA	M	\$ 5,361.39	\$ 5,629.46	\$ 5,910.93	\$ 6,206.48	\$ 6,516.80	
UTIL ADM & FIN SVC MGR	7/1/2017	3213	AMMA	M	\$ 7,340.28	\$ 7,708.03	\$ 8,093.18	\$ 8,498.35	\$ 8,923.28	
UTIL BILLING SPECIALIST	8/1/2020	5180	IBEW	M	\$ 5,115.01	\$ 5,370.76	\$ 5,639.29	\$ 5,921.26	\$ 6,217.32	
UTIL COMM & ENVIR PROG SPEC	7/1/2017	3306	AMMA	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
UTIL FINANCIAL SVCS ANALYST	4/16/2018	3306	AMMA	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
UTILITY BUSINESS INFO SYS SPEC	8/1/2020	5203	IBEW	M	\$ 6,342.99	\$ 6,660.12	\$ 6,993.14	\$ 7,342.80	\$ 7,709.94	
WATER DIST CREW SUPERVISOR	8/1/2020	5200	IBEW	M	\$ 6,561.01	\$ 6,889.06	\$ 7,233.50	\$ 7,595.18	\$ 7,974.94	
WATER DIST EQUIP OPERATOR	8/1/2020	5188	IBEW	M	\$ 5,548.37	\$ 5,825.80	\$ 6,117.06	\$ 6,422.93	\$ 6,744.08	
WATER DIST SERVICES SPECIALIST	8/1/2020	5186	IBEW	M	\$ 5,826.66	\$ 6,118.01	\$ 6,423.88	\$ 6,745.09	\$ 7,082.34	
WATER DIST SUPERVISOR	8/1/2020	5225	IBEW	M	\$ 7,983.04	\$ 8,382.19	\$ 8,801.29	\$ 9,241.36	\$ 9,703.43	
WATER DIST WORKER I	8/1/2020	5167	IBEW	M	\$ 4,527.51	\$ 4,753.88	\$ 4,991.56	\$ 5,241.15	\$ 5,503.20	
WATER DIST WORKER II	8/1/2020	5178	IBEW	M	\$ 5,035.72	\$ 5,287.52	\$ 5,551.89	\$ 5,829.48	\$ 6,120.96	
WATER DIST WORKER III	8/1/2020	5250	IBEW	M	\$ 5,662.74	\$ 5,945.89	\$ 6,243.18	\$ 6,555.33	\$ 6,883.10	
WATER PROD OPERATOR I	8/1/2020	5178	IBEW	M	\$ 5,035.72	\$ 5,287.52	\$ 5,551.89	\$ 5,829.48	\$ 6,120.96	
WATER PROD OPERATOR II	8/1/2020	5185	IBEW	M	\$ 5,441.86	\$ 5,713.95	\$ 5,999.65	\$ 6,299.64	\$ 6,614.62	
WATER PROD OPERATOR III	8/1/2020	5255	IBEW	M	\$ 5,897.71	\$ 6,192.57	\$ 6,502.21	\$ 6,827.33	\$ 7,168.69	
WATER PRODUCTION SUPERVISOR	8/1/2020	5225	IBEW	M	\$ 7,983.04	\$ 8,382.19	\$ 8,801.29	\$ 9,241.36	\$ 9,703.43	
WELDER/WATER DIST WORKER I	8/1/2020	5190	IBEW	M	\$ 5,657.37	\$ 5,940.23	\$ 6,237.24	\$ 6,549.11	\$ 6,876.56	