

**CITY OF AZUSA  
SALARY SCHEDULE  
CURRENT AS OF 08/01/2016**

Rate Type: M=Monthly, H=Hourly

Classification	Effective Date	Benefit Unit	Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
ACCOUNT SPECIALIST I	07/01/16	ACEA	4150	M	3,440.89	3,601.70	3,770.58	3,947.97	4,134.16	0.00
ACCOUNT SPECIALIST II	07/01/16	ACEA	4164	M	3,921.76	4,106.64	4,300.80	4,504.65	4,718.70	0.00
ACCOUNT SPECIALIST III	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
ACCOUNTANT	07/01/16	ACEA	4189	M	4,966.21	5,203.32	5,452.29	5,713.74	5,988.26	0.00
ACCTS PAYABLE SPECIALIST	07/01/16	ACEA	4179	M	4,517.03	4,731.71	4,957.11	5,193.77	5,442.27	0.00
ADMIN TECH PT-POLICE	07/01/12	PART	4174	H	23.42	24.53	25.70	26.92	28.20	0.00
ADMINISTRATIVE ANALYST	07/01/16	ACEA	4192	M	5,109.89	5,354.21	5,610.75	5,880.11	6,162.92	0.00
ADMINISTRATIVE ANALYST P/T	11/01/13	PART	4192	H	27.77	29.10	30.50	31.96	33.50	0.00
ADMINISTRATIVE ASSISTANT P/T	01/01/08	PART	7166	H	19.16	20.11	21.12	22.14	23.28	0.00
ADMINISTRATIVE SECRETARY	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
ADMINISTRATIVE TECHNICIAN	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
APPRENTICE ELECTR TEST TECHNCN	08/01/16	IBEW	5198	M	5,539.81	5,816.81	6,107.65	6,413.04	6,733.68	0.00
APPRENTICE LINE MECHANIC	08/01/16	IBEW	5204	M	6,101.22	6,406.28	6,726.59	7,062.92	7,416.07	0.00
ASSISTANT CITY CLERK	07/01/16	AMMA	3243	M	5,076.88	5,295.35	5,524.67	5,765.50	6,018.31	0.00
ASSISTANT CITY MANAGER	06/01/10	CONT-EXEC	ACMGR	M	13,475.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT DIRECTOR OF FINANCE	07/01/16	AMMA	3344	M	6,677.73	7,017.57	7,374.69	7,749.97	8,144.32	0.00
ASSISTANT PLANNER	07/01/16	ACEA	4190	M	5,013.63	5,253.11	5,504.59	5,768.64	6,045.90	0.00
ASSISTANT PLANNER P/T	06/01/14	PART	4190	H	27.25	28.55	29.92	31.36	32.86	0.00
ASSISTANT POOL MANAGER/PARTTIM	01/01/08	PART	7123	H	12.48	13.12	13.77	14.45	15.17	0.00
ASSISTANT RECREATION LEADR P/T	01/01/16	PART	7093	H	10.00	10.50	11.03	11.58	12.16	0.00
ASSOCIATE PLANNER	07/01/16	ACEA	4201	M	5,567.68	5,834.90	6,115.44	6,410.01	6,719.35	0.00
ASST DIR OF COMM DEVEL	07/01/16	AMMA	3505	M	8,235.49	8,654.91	9,095.68	9,558.95	10,045.76	0.00
ASST DIR OF ECONOMIC&COMM DEV	07/01/16	AMMA	3505	M	8,235.49	8,654.91	9,095.68	9,558.95	10,045.76	0.00
ASST DIR PUBLIC WKS/CTY ENGINR	07/01/16	AMMA	3531	M	8,685.63	9,119.93	9,575.92	10,054.72	10,557.45	0.00
ASST DIR-CUST CARE & SOLUTIONS	07/01/16	AMMA	3557	M	9,262.82	9,725.97	10,212.25	10,722.86	11,259.13	0.00
ASST DIR-ELECTRIC OPER	07/01/16	AMMA	3557	M	9,262.82	9,725.97	10,212.25	10,722.86	11,259.13	0.00
ASST DIR-RESOURCE MGMT	07/01/16	AMMA	3570	M	10,512.80	11,038.45	11,590.57	12,170.52	12,779.56	0.00
ASST DIR-WATER OPER	07/01/16	AMMA	3557	M	9,262.82	9,725.97	10,212.25	10,722.86	11,259.13	0.00
ASST LIBRARY DIRECTOR	07/01/16	AMMA	3348	M	6,255.70	6,568.46	6,896.86	7,241.70	7,603.78	0.00
ASST OFFICE SPECIALIST I P/T	01/01/08	PART	7117	H	11.78	12.35	12.96	13.61	14.29	0.00
ASST PARK MAINT WRK I P/T	01/01/08	PART	7137	H	14.35	15.06	15.82	16.61	17.45	0.00
ASST STREET MAINT WRK I P/T	01/01/08	PART	7137	H	14.35	15.06	15.82	16.61	17.45	0.00
AST OFC SP/WTR DRGHT TECH P/T	01/01/08	PART	7117	H	11.78	12.35	12.96	13.61	14.29	0.00
BUDGET ANALYST	07/01/16	ACEA	4211	M	6,126.78	6,421.94	6,731.85	7,057.24	7,398.94	0.00
BUILDING INSPECTOR	07/01/16	ACEA	4199	M	5,462.39	5,724.32	5,999.34	6,288.12	6,591.36	0.00
BUILDING OFFICIAL	07/01/16	AMMA	3435	M	7,187.97	7,547.36	7,924.73	8,320.97	8,737.00	0.00
BUILDING TECHNICIAN	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
BUILDING TECHNICIAN P/T	07/01/12	PART	4174	H	23.42	24.53	25.70	26.92	28.20	0.00
BUS DRIVER	07/01/16	ACEA	4158	M	3,707.40	3,881.62	4,064.50	4,256.56	4,458.17	0.00
BUS DRIVER - PT	07/01/09	PART	4158	H	20.15	21.10	22.09	23.14	24.23	0.00
BUS DRIVER ASSISTANT P/T	07/01/09	PART	7093	H	10.00	10.50	11.03	11.58	12.16	0.00
BUSINESS RESOURCE OFFICER	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
BUYER	08/01/16	IBEW	5187	M	5,036.10	5,279.86	5,535.78	5,804.51	6,086.71	0.00
CASHIER P/T	01/01/08	PART	7138	H	14.50	15.21	15.98	16.78	17.60	0.00
CHIEF DEPUTY CITY CLERK (NON REPRESENTED)	07/01/16	AMMA	3417	M	6,863.58	7,206.76	7,567.09	7,945.44	8,342.72	0.00
CHIEF OF POLICE	07/02/15	CONT-EXEC	CHOPF	M	16,249.74	0.00	0.00	0.00	0.00	0.00
CITY CLERK	07/01/99	ELEC	1102	M	3,090.26	0.00	0.00	0.00	0.00	0.00
CITY LIBRARIAN	07/01/16	AMMA	3348	M	6,255.70	6,568.46	6,896.86	7,241.70	7,603.78	0.00
CITY MANAGER	02/01/15	CONT-EXEC	CMGR	M	16,541.67	0.00	0.00	0.00	0.00	0.00
CITY TREASURER	07/01/99	ELEC	1103	M	2,626.91	0.00	0.00	0.00	0.00	0.00
COMM IMPROVEMENT SUPERVISOR	07/01/16	ACEA	4196	M	5,308.31	5,562.53	5,829.45	6,109.80	6,404.10	0.00
COMMUNITY IMPROVEMENT INSPECTR	07/01/16	ACEA	4171	M	4,259.19	4,460.48	4,671.80	4,893.68	5,126.66	0.00
COMMUNITY IMPROVEMENT MANAGER	07/01/16	AMMA	3370	M	6,523.49	6,849.65	7,192.15	7,551.77	7,929.35	0.00
COMMUNITY SERVICE OFFICER	07/01/16	CAPP	9164	M	4,008.67	4,199.92	4,400.77	4,611.60	4,833.08	0.00
COMMUNITY SVC OFFICER FIELD	07/01/16	CAPP	9170	M	4,209.11	4,409.91	4,620.83	4,842.21	5,074.71	0.00
COUNCILMEMBER	07/01/99	COUN	1101	M	400.00	0.00	0.00	0.00	0.00	0.00
COURT LIAISON OFFCR (NON REPRESENTED)	07/01/16	CAPP	9192	M	5,275.99	5,528.26	5,793.13	6,071.23	6,363.24	0.00
CUST CARE OPERATIONS SUPERVSR	08/01/16	IBEW	5203	M	5,746.44	6,033.75	6,335.43	6,652.21	6,984.82	0.00
CUSTODIAN / PART-TIME	01/01/08	PART	7120	H	12.11	12.73	13.35	14.02	14.71	0.00
CUSTOMER CARE LEAD	08/01/16	IBEW	5180	M	4,633.95	4,865.64	5,108.93	5,364.37	5,632.59	0.00
CUSTOMER SERVICE REP I	08/01/16	IBEW	5154	M	3,618.93	3,799.88	3,989.87	4,189.36	4,398.83	0.00
CUSTOMER SERVICE REP I	08/01/15	PART	5154	H	20.46	21.49	22.56	23.69	24.88	0.00
CUSTOMER SERVICE REP II	08/01/16	IBEW	5164	M	3,984.72	4,183.96	4,393.15	4,612.81	4,843.45	0.00
CUSTOMER SERVICE REP III	08/01/16	IBEW	5174	M	4,388.86	4,608.30	4,838.72	5,080.65	5,334.68	0.00
CUSTOMER SERVICE SUPERVISOR	08/01/16	IBEW	5184	M	4,835.28	5,077.04	5,330.90	5,597.43	5,877.31	0.00
DEPARTMENT INTERN / PART-TIME	01/01/08	PART	7104	H	10.31	10.84	11.40	11.95	12.55	0.00
DEPUTY BUILDING OFFICIAL	07/01/16	ACEA	4205	M	6,073.27	6,377.86	6,696.38	7,030.31	7,382.37	0.00
DEPUTY CITY CLERK I	07/01/16	PART	4158	H	20.15	21.10	22.09	23.14	24.23	0.00
DEPUTY CITY CLERK II	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
DEVELOPMENT SERVICES ASSISTANT	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
DIR OF PUB WRKS/CTY ENGINEER	07/01/15	CONT-EXEC	PWDCE	M	12,653.83	0.00	0.00	0.00	0.00	0.00
DIR OF RECREATION&FAMILY SVC	07/01/15	CONT-EXEC	DREC	M	13,257.85	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF FINANCE	07/01/15	CONT-EXEC	DIRFN	M	12,082.51	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF HUMAN RESOURCES	07/01/15	CONT-EXEC	DIRHR	M	10,837.50	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF IT & LIBRARY SVCS	03/01/16	CONT-EXEC	DITLB	M	12,636.14	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF UTILITIES	07/01/15	CONT-EXEC	DUTIL	M	15,779.38	0.00	0.00	0.00	0.00	0.00

**CITY OF AZUSA  
SALARY SCHEDULE  
CURRENT AS OF 08/01/2016**

Rate Type: M=Monthly, H=Hourly

Classification	Effective Date	Benefit Unit	Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
ECONOMIC & COMM DEV DIRECTOR	07/01/15	CONT-EXEC	ECDD	M	13,878.66	0.00	0.00	0.00	0.00	0.00
ECONOMIC DEVELOPMNT SPECIALIST	07/01/16	ACEA	4190	M	5,013.63	5,253.11	5,504.59	5,768.64	6,045.90	0.00
ELECTRIC CREW SUPERVISOR	08/01/16	IBEW	5228	M	7,712.78	8,098.42	8,503.34	8,928.51	9,374.93	0.00
ELECTRIC DISTRIBUTION SUPRVISOR	08/01/16	IBEW	5243	M	8,599.92	9,029.92	9,481.40	9,955.48	10,453.26	0.00
ELECTRICAL ENGINEER	07/01/16	AMMA	3448	M	7,458.33	7,831.23	8,222.80	8,633.94	9,065.62	0.00
ELECTRICAL ENGINEERING AIDE	08/01/16	IBEW	5162	M	3,906.22	4,101.53	4,306.61	4,521.95	4,748.03	0.00
ELECTRICAL TEST TECHNICIAN	08/01/16	IBEW	5213	M	6,411.93	6,732.53	7,069.15	7,422.62	7,793.74	0.00
ENGINEERING AIDE / PART-TIME	01/01/08	PART	7155	H	17.16	18.15	18.91	19.86	20.87	0.00
ENGINEERING ASSISTANT	07/01/16	ACEA	4186	M	4,826.73	5,056.87	5,298.54	5,552.26	5,818.68	0.00
ENGINEERING ASSISTANT II	07/01/16	ACEA	4193	M	5,149.61	5,407.09	5,677.45	5,961.34	6,259.41	0.00
ENGINEERING ASSOCIATE	07/01/16	ACEA	4222	M	6,809.60	7,138.87	7,484.63	7,847.70	8,228.88	0.00
ENGINEERING TECHNICIAN	07/01/16	ACEA	4165	M	3,958.72	4,145.46	4,341.55	4,547.47	4,763.63	0.00
EXEC ASSISTANT ADMIN SVCS DEPT (NON REPRESENTED)	07/01/16	ACEA	4179	M	4,517.03	4,731.71	4,957.11	5,193.77	5,442.27	0.00
EXEC ASSISTANT TO THE CITY MGR (NON REPRESENTED)	07/01/16	ACEA	4179	M	4,517.03	4,731.71	4,957.11	5,193.77	5,442.27	0.00
FIELD SERVICE REPRESENTATIVE	08/01/16	IBEW	5184	M	4,835.28	5,077.04	5,330.90	5,597.43	5,877.31	0.00
FIELD SERVICE SUPERVISOR	08/01/16	IBEW	5194	M	5,328.44	5,594.86	5,874.61	6,168.34	6,476.76	0.00
GEOGRAPHIC INFO SYS TECHNICIAN	07/01/16	ACEA	4181	M	4,571.27	4,792.49	5,024.78	5,268.73	5,523.62	0.00
HOME DELIVERED MEAL ASST / P/T	01/01/16	PART	7093	H	10.00	10.50	11.03	11.58	12.16	0.00
HOME DELIVERED MEAL MGR-P/T	07/01/09	PART	7118	H	12.46	13.08	13.74	14.42	15.15	0.00
HR/RISK MGT ANALYST (NON REPRESENTED)	07/01/16	ACEA	4192	M	5,109.89	5,354.21	5,610.75	5,880.11	6,162.92	0.00
HUMAN REL COMM GRAD INTERN	11/06/06	CONT-P/T	HRCGI	H	15.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES TECH P/T	07/01/12	PART	4174	H	23.42	24.53	25.70	26.92	28.20	0.00
HUMAN RESOURCES TECHNICIAN (NON REPRESENTED)	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
INFORMATION SYSTEMS MANAGER	07/01/16	AMMA	3345	M	7,207.62	7,567.99	7,946.40	8,343.72	8,760.89	0.00
INFORMATION TECH ANALYST	07/01/16	ACEA	4188	M	4,951.40	5,187.52	5,436.19	5,697.44	5,971.29	0.00
INFORMATION TECH ANALYST P/T	07/01/12	PART	4188	H	26.91	28.20	29.55	30.97	32.46	0.00
INSTRUCTOR GUARD / PART-TIME	01/01/08	PART	7109	H	10.84	11.41	11.96	12.57	13.20	0.00
INTERIM DIRECTOR OF FINANCE	03/01/16	CONT-EXEC	INDRF	M	12,082.50	0.00	0.00	0.00	0.00	0.00
JAIL, FLEET & FAC COORD (NON REPRESENTED)	07/01/16	CAPP	9164	M	4,008.67	4,199.92	4,400.77	4,611.60	4,833.08	0.00
PAYROLL SPECIALIST	07/01/16	ACEA	4179	M	4,517.03	4,731.71	4,957.11	5,193.77	5,442.27	0.00
LIBRARIAN	07/01/16	ACEA	4175	M	4,349.49	4,555.78	4,772.38	4,999.84	5,238.63	0.00
LIBRARIAN	07/01/09	PART	4175	H	23.64	24.76	25.94	27.18	28.47	0.00
LIBRARIAN II TECHNOLOGY	07/01/16	ACEA	4177	M	4,553.50	4,781.14	5,009.04	5,248.29	5,499.52	0.00
LIBRARY AIDE / PART-TIME	01/01/08	PART	7104	H	10.31	10.84	11.40	11.95	12.55	0.00
LIBRARY ASSISTANT III	07/01/16	ACEA	4150	M	3,440.89	3,601.70	3,770.58	3,947.97	4,134.16	0.00
LIBRARY CIRCULATION ASST P/T	01/01/08	PART	7114	H	11.42	11.97	12.57	13.21	13.85	0.00
LIBRARY CIRCULATION SUPERVISOR	07/01/16	ACEA	4166	M	4,012.28	4,212.89	4,423.54	4,644.71	4,876.94	0.00
LIBRARY PAGE / PART-TIME	01/01/16	PART	7099	H	10.00	10.50	11.03	11.58	12.16	0.00
LIFEGUARD / PART-TIME	01/01/16	PART	7099	H	10.00	10.50	11.03	11.58	12.16	0.00
LINE MECHANIC	08/01/16	IBEW	5218	M	6,994.27	7,343.99	7,711.19	8,096.75	8,501.58	0.00
LINE MECHANIC HELPER	08/01/16	IBEW	5188	M	5,026.55	5,277.88	5,541.76	5,818.86	6,109.80	0.00
LIT PROGRAM ASST	07/01/10	PART	4320	H	15.54	16.32	17.14	18.00	18.90	0.00
LIT SRV & ADLT ED COORD	07/01/16	ACEA	4321	M	4,349.49	4,566.99	4,795.30	5,035.08	5,286.82	0.00
LIT SRV & ADLT ED COORD	07/01/10	PART	4321	H	23.64	24.82	26.06	27.37	28.74	0.00
LITERACY PROGRAM ASSISTANT	07/01/16	ACEA	4320	M	2,860.28	3,003.29	3,153.44	3,311.14	3,476.70	0.00
MANAGEMENT ANALYST	07/01/16	AMMA	3295	M	4,906.04	5,212.67	5,519.29	5,825.91	6,132.56	0.00
MANAGEMENT ANALYST-ADMIN (NON REPRESENTED)	07/01/16	AMMA	3295	M	4,906.04	5,212.67	5,519.29	5,825.91	6,132.56	0.00
MANAGEMENT INTERN	07/01/16	PART	7108	H	12.00	12.60	13.23	13.89	14.59	0.00
MAYOR	07/01/99	COUN	1101	M	400.00	0.00	0.00	0.00	0.00	0.00
METER READER	08/01/16	IBEW	5179	M	4,606.55	4,836.88	5,078.72	5,332.66	5,599.30	0.00
METER READER / PART-TIME	08/01/15	PART	5179	H	26.05	27.35	28.72	30.16	31.67	0.00
NEIGHBORHOOD SVCS COORDINATOR	07/01/16	AMMA	3210	M	5,783.78	6,072.48	6,377.18	6,695.18	7,029.13	0.00
OFC SP IWTR DRGHT TECH P/T	07/01/09	PART	4133	H	15.98	16.72	17.49	18.31	19.16	0.00
OFFICE AIDE / PART-TIME	07/01/14	PART	7085	H	10.10	10.61	11.14	11.70	12.28	0.00
OFFICE SPECIALIST I	07/01/16	ACEA	4133	M	2,940.16	3,076.02	3,218.62	3,368.39	3,525.61	0.00
OFFICE SPECIALIST I	07/01/09	PART	4133	H	15.98	16.72	17.49	18.31	19.16	0.00
OFFICE SPECIALIST II	07/01/16	ACEA	4143	M	3,224.38	3,374.44	3,531.94	3,697.36	3,871.07	0.00
OFFICE SPECIALIST II	07/01/11	PART	4143	H	17.52	18.34	19.20	20.10	21.04	0.00
PARK AMBASSADOR	07/01/16	PART	7113	H	11.30	11.86	12.46	13.10	13.75	0.00
PARK MAINT CREW SUPERVISOR	07/01/16	ACEA	4184	M	4,736.01	4,961.67	5,198.54	5,447.28	5,708.46	0.00
PARK MAINT SUPERVISOR	07/01/16	ACEA	4196	M	5,308.31	5,562.53	5,829.45	6,109.80	6,404.10	0.00
PARK MAINT WORKER I	07/01/16	ACEA	4153	M	3,538.35	3,704.07	3,878.12	4,060.80	4,252.68	0.00
PARK MAINT WORKER II	07/01/16	ACEA	4163	M	3,885.13	4,068.18	4,260.42	4,462.28	4,674.19	0.00
PARK MAINT WORKER III	07/01/16	ACEA	4174	M	4,308.62	4,512.88	4,727.33	4,952.54	5,188.98	0.00
PLANNING TECHNICIAN	07/01/16	ACEA	4165	M	3,958.72	4,145.46	4,341.55	4,547.47	4,763.63	0.00
POLICE ADMIN ANALYST (NON-REPRESENTED)	07/01/16	ACEA	4192	M	5,109.89	5,354.21	5,610.75	5,880.11	6,162.92	0.00
POLICE ADMINSTRIVE SERVC MNGR	07/01/16	APMA	3411	M	7,311.10	7,695.86	8,100.97	8,527.31	8,976.14	0.00
POLICE AIDE I / PART-TIME	07/01/14	PART	7070	H	10.02	10.52	11.05	11.60	12.18	0.00
POLICE AIDE II / PART-TIME	07/01/14	PART	7075	H	10.52	11.05	11.60	12.18	12.79	0.00
POLICE AIDE III / PART-TIME	07/01/14	PART	7080	H	11.05	11.60	12.18	12.79	13.43	0.00
POLICE CAPTAIN	07/01/16	APMA	3482	M	11,801.55	12,391.63	13,011.22	13,661.78	14,344.86	0.00
POLICE COMMUNICATION SUPRVISOR (NON REPRESENTED)	07/01/16	CAPP	9195	M	6,082.87	6,386.99	6,706.32	7,041.63	7,393.73	0.00
POLICE DISPATCHER	07/01/16	CAPP	9166	M	4,185.11	4,384.79	4,594.49	4,814.61	5,045.82	0.00
POLICE DISPATCHER	08/01/10	PART	9166	H	22.75	23.83	24.97	26.17	27.43	0.00
POLICE LIEUTENANT	07/01/16	APMA	3423	M	9,942.80	10,439.95	10,961.94	11,510.04	12,085.54	0.00
POLICE OFFICER	07/01/16	APOA	6101	M	6,277.99	6,594.05	6,926.75	7,276.87	7,645.42	8,027.69

**CITY OF AZUSA  
SALARY SCHEDULE  
CURRENT AS OF 08/01/2016**

Rate Type: M=Monthly, H=Hourly

Classification	Effective Date	Benefit Unit	Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POLICE OFFICER CORPORAL	07/01/16	APOA	6106	M	6,591.90	6,923.75	7,273.09	7,641.72	8,027.69	8,429.07
POLICE OFFICER RESERVE / P/T	07/01/14	PART	7175	H	22.74	23.87	25.07	26.32	27.64	0.00
POLICE OFFICER TRAINEE (NON REPRESENTED)	07/01/16	APOA	6184	M	5,125.87	5,382.16	5,651.27	5,933.83	6,230.52	0.00
POLICE RECORDS SPECIALIST I	07/01/16	CAPP	9140	M	3,196.06	3,346.67	3,504.88	3,670.92	3,845.31	0.00
POLICE RECORDS SPECIALIST II	07/01/16	CAPP	9150	M	3,511.22	3,677.66	3,852.36	4,035.79	4,228.41	0.00
POLICE RECORDS SPECIALIST III	07/01/16	CAPP	9160	M	3,831.89	4,023.45	4,224.63	4,435.84	4,657.66	0.00
POLICE RECORDS SUPERVISOR	07/01/16	CAPP	9165	M	4,023.45	4,224.63	4,435.86	4,657.66	4,890.53	0.00
POLICE SERGEANT	07/01/16	APMA	3416	M	8,331.49	8,748.07	9,185.45	9,644.76	10,126.99	0.00
POLICE SERGEANT-RESERVE / P/T	07/01/14	PART	7175	H	22.74	23.87	25.07	26.32	27.64	0.00
POOL MANAGER / PART-TIME	01/01/08	PART	7142	H	15.09	15.83	16.62	17.46	18.32	0.00
POWER RESOURCE SCHEDULER	07/01/16	ACEA	4238	M	7,168.62	7,527.67	7,903.50	8,298.88	8,713.81	0.00
POWER RESOURCES COORDINATOR	07/01/16	AMMA	3455	M	8,047.47	8,449.82	8,872.33	9,315.94	9,781.37	0.00
PRINCIPAL CIVIL ENGINEER	07/01/16	AMMA	3440	M	7,330.76	7,705.59	8,099.20	8,512.48	8,946.41	0.00
PROP,EVID&CRIME SCENE TECH (NON REPRESENTED)	07/01/16	CAPP	9191	M	5,109.89	5,354.21	5,610.75	5,880.11	6,162.92	0.00
PUBLIC WORKS INSPECTOR	07/01/16	ACEA	4194	M	5,250.29	5,505.66	5,773.86	6,055.40	6,351.14	0.00
PUBLIC WORKS SUPERVISOR	07/01/16	SEIU	8204	M	5,752.00	6,039.60	6,341.58	6,658.66	6,991.60	0.00
RECEPTIONIST	07/01/16	PART	4143	H	17.52	18.34	19.20	20.10	21.04	0.00
REC SUPER-OPER & PARKS	07/01/16	AMMA	3365	M	6,082.87	6,386.99	6,706.32	7,041.63	7,393.73	0.00
REC SUPER-PROGRAMS & SVCS	07/01/16	AMMA	3365	M	6,082.87	6,386.99	6,706.32	7,041.63	7,393.73	0.00
RECREATION AIDE / PART-TIME	01/01/16	PART	7063	H	10.00	10.50	11.03	11.58	12.16	0.00
RECREATION COORDINATOR	07/01/16	ACEA	4151	M	3,518.61	3,694.55	3,879.23	4,073.24	4,276.90	0.00
RECREATION LEADER / PART-TIME	01/01/08	PART	7113	H	11.30	11.86	12.46	13.10	13.75	0.00
RECREATION SUPERINTENDENT	07/01/16	AMMA	3365	M	6,082.87	6,386.99	6,706.32	7,041.63	7,393.73	0.00
RECREATION SUPERVISOR	07/01/16	ACEA	4197	M	5,310.28	5,575.80	5,854.61	6,147.32	6,454.68	0.00
REVENUE SUPERVISOR	07/01/16	ACEA	4196	M	5,308.31	5,562.53	5,829.45	6,109.80	6,404.10	0.00
SENIOR ACCOUNTANT	07/01/16	ACEA	4211	M	6,126.78	6,421.94	6,731.85	7,057.24	7,398.94	0.00
SENIOR ADMIN TECH	07/01/16	ACEA	4179	M	4,517.03	4,731.71	4,957.11	5,193.77	5,442.27	0.00
SENIOR ELECTRIC TEST TECHNICIAN	08/01/16	IBEW	5223	M	7,069.47	7,422.94	7,794.10	8,183.80	8,592.99	0.00
SENIOR ELECTRICAL ENGINEER	07/01/16	AMMA	3515	M	8,620.37	9,051.40	9,503.95	9,979.13	10,478.11	0.00
SENIOR INFO TECH ANALYST	07/01/16	ACEA	4214	M	6,155.69	6,463.09	6,785.79	7,123.91	7,478.79	0.00
SENIOR INSTRUCTOR GUARD / P/T	01/01/08	PART	7113	H	11.30	11.86	12.46	13.10	13.75	0.00
SENIOR LIBRARIAN TECH SVCS	07/01/16	ACEA	4185	M	4,781.14	5,009.04	5,248.29	5,499.52	5,763.30	0.00
SENIOR LIBRARIAN YOUTH SVS	07/01/16	ACEA	4185	M	4,781.14	5,009.04	5,248.29	5,499.52	5,763.30	0.00
SENIOR MGMT ANALYST	07/01/16	AMMA	3306	M	5,396.65	5,673.15	6,071.22	6,408.52	6,745.80	0.00
SENIOR OFFICE SPECIALIST	07/01/16	ACEA	4158	M	3,707.40	3,881.62	4,064.50	4,256.56	4,458.17	0.00
SENIOR OFFICE SPECIALIST	07/01/09	PART	4158	H	20.15	21.10	22.09	23.14	24.23	0.00
SENIOR PLANNER	07/01/16	ACEA	4207	M	6,088.42	6,392.83	6,712.48	7,048.10	7,400.50	0.00
SENIOR PLANS EXAMINER	07/01/16	ACEA	4205	M	6,073.27	6,377.86	6,696.38	7,030.31	7,382.37	0.00
SENIOR RECREATION LEADER / P/T	01/01/08	PART	7148	H	16.01	16.81	17.65	18.53	19.45	0.00
SITE MANAGER P/T	07/01/09	PART	7118	H	12.46	13.08	13.74	14.42	15.15	0.00
STORE KEEPER	08/01/16	IBEW	5172	M	4,304.81	4,520.06	4,746.06	4,983.36	5,232.53	0.00
STREET MAINT CREW SUPERVISOR	07/01/16	SEIU	8184	M	4,883.05	5,127.19	5,383.55	5,652.73	5,935.37	0.00
STREET MAINT WORKER I	08/01/14	PART	8153	H	20.17	21.18	22.23	23.35	24.51	0.00
STREET MAINT WORKER I	07/01/16	SEIU	8153	M	3,637.76	3,819.65	4,010.63	4,211.15	4,421.71	0.00
STREET MAINT WORKER II	07/01/16	SEIU	8163	M	3,998.35	4,198.26	4,408.17	4,628.59	4,860.01	0.00
STREET MAINT WORKER III	07/01/16	SEIU	8174	M	4,438.69	4,660.62	4,893.65	5,138.34	5,395.26	0.00
TRAINING COORDINATOR (NON REPRESENTED)	07/01/16	CAPP	9192	M	5,275.99	5,528.26	5,793.13	6,071.23	6,363.24	0.00
TRANSP RADIO/TELE OPER P/T	01/01/08	PART	7142	H	15.09	15.83	16.62	17.46	18.32	0.00
TRANSPORTATION DISPATCHER	07/01/16	ACEA	4163	M	3,885.13	4,068.18	4,260.42	4,462.28	4,674.19	0.00
TRANSPORTATION MANAGER	07/01/16	AMMA	3365	M	6,082.87	6,386.99	6,706.32	7,041.63	7,393.73	0.00
TRANSPORTATION SUPERVISOR	07/01/16	ACEA	4196	M	5,308.31	5,562.53	5,829.45	6,109.80	6,404.10	0.00
URBAN FORESTER	07/01/16	ACEA	4187	M	4,931.40	5,177.92	5,436.75	5,708.52	5,993.88	0.00
UTIL ADM & FIN SVC MGR	07/01/16	AMMA	3213	M	7,267.60	7,631.71	8,013.05	8,414.21	8,834.93	0.00
UTIL COMM & ENVIR PROG SPEC	07/01/16	AMMA	3306	M	5,396.65	5,673.15	6,071.22	6,408.52	6,745.80	0.00
UTILITY ADMINSTRVTE SERVC SUPV	07/01/16	AMMA	3565	M	5,698.28	5,983.21	6,282.37	6,596.49	6,926.31	0.00
UTILITY PROGRAMS SPECIALIST	07/01/16	AMMA	3204	M	6,417.04	6,737.48	7,073.88	7,426.35	7,796.28	0.00
WATER DIST CREW SUPERVISOR	08/01/16	IBEW	5200	M	5,943.95	6,241.15	6,553.19	6,880.86	7,224.90	0.00
WATER DIST EQUIP OPERATOR	08/01/16	IBEW	5188	M	5,026.55	5,277.88	5,541.76	5,818.86	6,109.80	0.00
WATER DIST SERVICES SPECIALIST	08/01/16	IBEW	5186	M	5,278.66	5,542.61	5,819.72	6,110.72	6,416.25	0.00
WATER DIST SUPERVISOR	08/01/16	IBEW	5225	M	7,232.24	7,593.85	7,973.53	8,372.21	8,790.83	0.00
WATER DIST WORKER I	08/01/16	IBEW	5167	M	4,101.70	4,306.78	4,522.11	4,748.22	4,985.63	0.00
WATER DIST WORKER II	08/01/16	IBEW	5178	M	4,562.12	4,790.23	5,029.74	5,281.22	5,545.29	0.00
WATER DIST WORKER III	08/01/16	IBEW	5250	M	5,130.17	5,386.68	5,656.01	5,938.81	6,235.75	0.00
WATER PROD MAINT MECHANIC	08/01/16	IBEW	5192	M	5,483.66	5,757.86	6,045.74	6,348.03	6,665.43	0.00
WATER PROD OPERATOR I	08/01/16	IBEW	5178	M	4,562.12	4,790.23	5,029.74	5,281.22	5,545.29	0.00
WATER PROD OPERATOR II	08/01/16	IBEW	5185	M	4,930.06	5,176.56	5,435.39	5,707.16	5,992.52	0.00
WATER PROD OPERATOR III	08/01/16	IBEW	5255	M	5,343.03	5,610.17	5,890.68	6,185.22	6,494.48	0.00
WATER PRODUCTION SUPERVISOR	08/01/16	IBEW	5225	M	7,232.24	7,593.85	7,973.53	8,372.21	8,790.83	0.00
WATER SYSTEM ADMINISTRATOR	01/01/11	CONT-ACEA	WSAD	M	5,326.43	0.00	0.00	0.00	0.00	0.00
WATER SYSTEM ENGINEER	07/01/16	AMMA	3435	M	7,187.97	7,547.36	7,924.73	8,320.97	8,737.00	0.00
WELDER/WATER DIST WORKER I	08/01/16	IBEW	5190	M	5,125.30	5,381.55	5,650.63	5,933.17	6,229.82	0.00